

# RESOLUTION

OF  
NEBRASKA PUBLIC POWER DISTRICT

No. 25-7

**Adopted: February 13, 2025**

WHEREAS, Gwen Kautz, General Manager of Dawson Public Power District (Dawson), has well and faithfully served the public and the electric utility industry for over 40 years; and

WHEREAS, Gwen began working at Dawson in July of 1996, serving as General Manager since 2012; prior to joining Dawson, she was employed by Custer Public Power District in Broken Bow, and also spent 14 years with an investor-owned utility in Colorado; and

WHEREAS, Gwen's many achievements at Dawson include implementation of leading and advancing technologies that improved power delivery; organizational efficiencies; and customer service improvements. Under her leadership, Dawson's Board of Directors and Management Team actively pursued a program to replace aging power lines, contributing to overall reliability in Dawson's service area; and created a pilot program, working with livestock producers using renewable generation to add value to their products; and

WHEREAS, Gwen was appointed to the Governor's Task Force for Rural Broadband Development in the State of Nebraska, showcasing her commitment to advancing connectivity in rural areas. She also supported renewable energy development when economically viable, while ensuring the protection of baseload generation resources for reliability; and

WHEREAS, while spending decades in the public power industry, Gwen Kautz has played a role in creating and building strong partnerships among and between Dawson, the Nebraska Electric Generation and Transmission Cooperative and their members, Nebraska Public Power District, Nebraska Rural Electric Association, and the National Rural Electric Cooperative Association, and others; and

WHEREAS, Gwen has been a trailblazer for women in the electric utility industry, as a member of the Association of Women in Energy and more importantly by acting as a role model and mentor to those females in the industry wishing to advance; and

WHEREAS, Gwen Kautz will retire from the position of General Manager at Dawson Public Power District in April 2025.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Nebraska Public Power District, on behalf of its employees and the people in Nebraska whom it serves, do fondly express our deep and sincere appreciation to Gwen Kautz for the invaluable contributions she has made to the electric utility industry in the State of Nebraska and the nation; for creating an outstanding model for management of an enterprise which is devoted to the good of public power; for her commitment to excellence and loyalty to the employees and customers of Dawson Public Power District; for the example she set by being the first female general manager of a member utility in the Nebraska Electric Generation and Transmission Cooperative; and for the tenacity, grit, fortitude, grace and open-mindedness she has shown in sitting at the table with all those men over the years.

BE IT FURTHER RESOLVED that the NPPD Board of Directors expresses our sincere wish that Gwen Kautz enjoy a very well-deserved retirement and find success in all endeavors that lie before her.

\_\_\_\_\_/s/\_\_\_\_\_  
Jerry L. Chlopek, Board Chair  
Nebraska Public Power District