

# RESOLUTION

OF  
NEBRASKA PUBLIC POWER DISTRICT

**No. 26-9**  
**Adopted: February 12, 2026**

WHEREAS, Clay Gibbs, Chief Executive Office and General Manager of Cornhusker Public Power District, has well and faithfully served the public and the electric utility industry for well over 30 years; and

WHEREAS, Clay Gibbs, after graduating from Northeast Community College's Utility Line Program, started his career at Cornhusker Public Power District in 1993. He worked as an apprentice line technician from 1993 to 1996, was promoted to journey line technician in 1996, and went on to work as a meter/apparatus technician beginning in 2001. On his upward trajectory, Clay's next stop was to work as a data processing supervisor starting in 2005. Clay's tenure as General Manager of Cornhusker Public Power District began in December 2010; and

WHEREAS, Clay Gibb's many career achievements took place right at Cornhusker Public Power District. He dedicated his entire career to public power; and

WHEREAS, Clay's opinions and ideas are esteemed and highly sought after, as evidenced by his nomination and appointment to various positions and memberships for community and utility-related boards and programs; and

WHEREAS, Clay has been a strong supporter of NPPD throughout his career, providing insight and guidance on NPPD's Power Resource Advisory Board, Rate Review Committee, and other committees and groups with regard to special power products, strategic plan, and customer focus; and

WHEREAS, Clay Gibbs upholds the cornerstones of public power and is a champion of public power's premise of providing reliable, resilient, sustainable power at an affordable price, and made great contributions to the economic development and growth of areas within Cornhusker's footprint; and

WHEREAS, Clay Gibbs retired from the position of Chief Executive Officer/General Manager of Cornhusker Public Power District in December of 2025, after successfully leading the organization since 2010.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Nebraska Public Power District, on behalf of its employees and the people in Nebraska whom it serves, do fondly express our deep and sincere appreciation to Clay Gibbs for the invaluable contributions he has made to Cornhusker Public Power District, and communities and rural areas he has served in the state; for creating an outstanding model of leadership, commitment, and dedication; for his commitment to excellence and loyalty to the employees of the Cornhusker Public Power District; and for his support of NPPD and the principles of public power.

BE IT FURTHER RESOLVED that the NPPD Board of Directors expresses our sincere wish that Clay Gibbs enjoy a very well-deserved retirement filled with many, many rounds of golf, and find success in all endeavors that lie before him.

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/s/  
Wayne E. Williams, Chair  
Nebraska Public Power District Board of Directors