



THE  
**POWER OF  
PEOPLE**



# Review of Strategic Directive BP-SD-02, Safety

NPPD Board of Directors Meeting  
Strategic Business Matters  
April 2026

Bradley Palu, Corporate Safety Manager



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# The Commitment Starts Here

## Policy No: SH

- Nebraska Public Power District (NPPD or the District) and its Board of Directors are committed to creating a safe working environment with the intent of preventing or eliminating all job-related accidents, injuries, and illnesses.
- NPPD recognizes that safe operations and efficient operations are mutually supportive.
- NPPD commits to operate its business in a manner that promotes conservative decision-making that reinforces high standards for quality, productivity, and accountability.
- NPPD will strive to conduct all aspects of business in a safe and responsible manner that complies with applicable safety and health regulations.

## *Management's* **COMMITMENT** *to* **SAFETY**

Nebraska Public Power District shall promote the safety and health of our teammates, because that is our NUMBER ONE priority. We are absolutely committed to every one of our teammates being accountable for their safety and the safety of others around them.

**Safety shall always come first;** there is no condition that requires any of us to work in an unsafe manner.



Thomas J. Kent  
President and CEO



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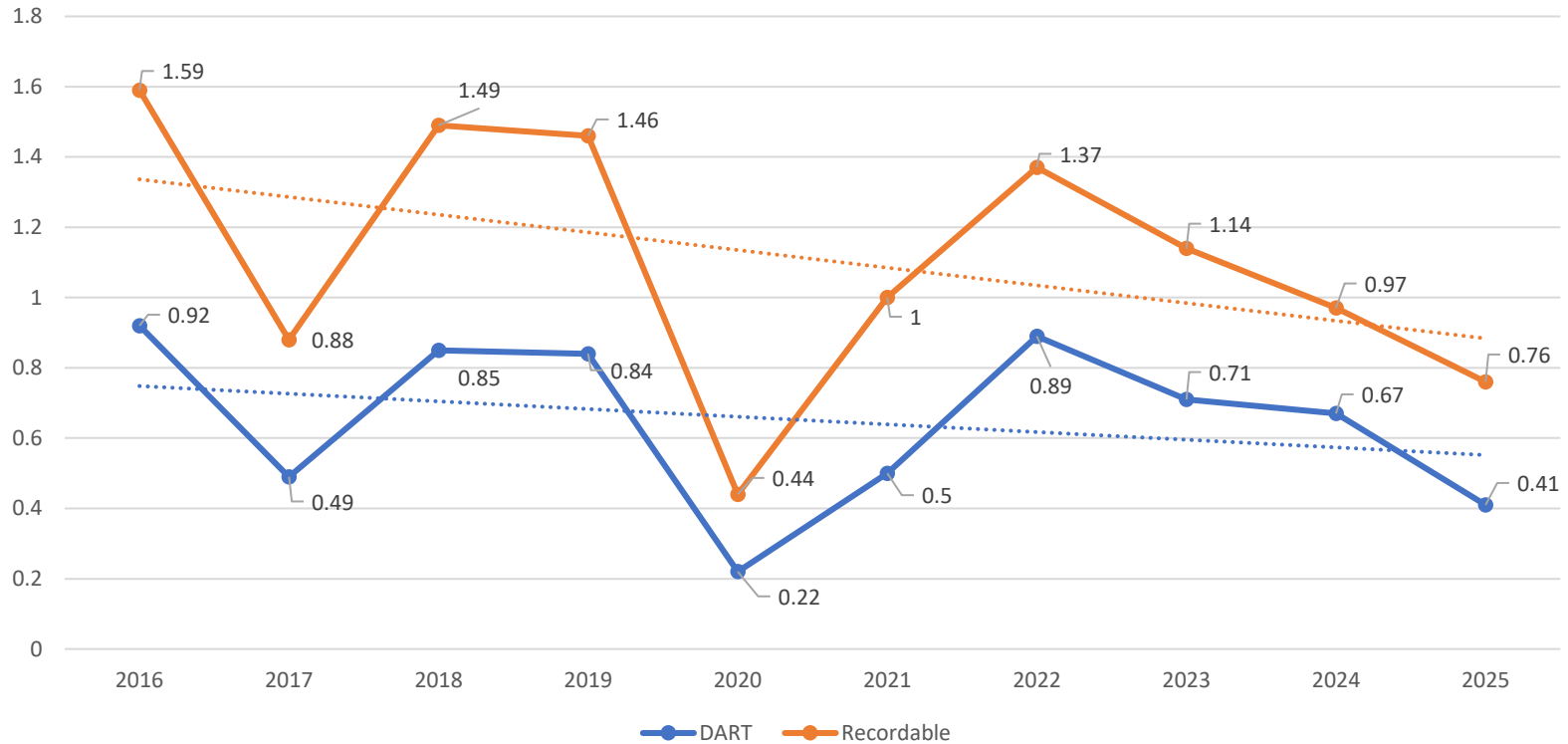
# BP-SD-02

BP-SD-02 sets a standard of achieving consistent year-over-year improvement in safety performance measured in the following areas:

- ✓ Days Away Restricted Time (DART) rate
- ✓ Recordable Incident rate
- ✓ Preventable Vehicle Accident rate

The Directive also requires performance be measured by regular safety program and safety culture assessments.

## 10-YR OSHA Classified Injury Rate

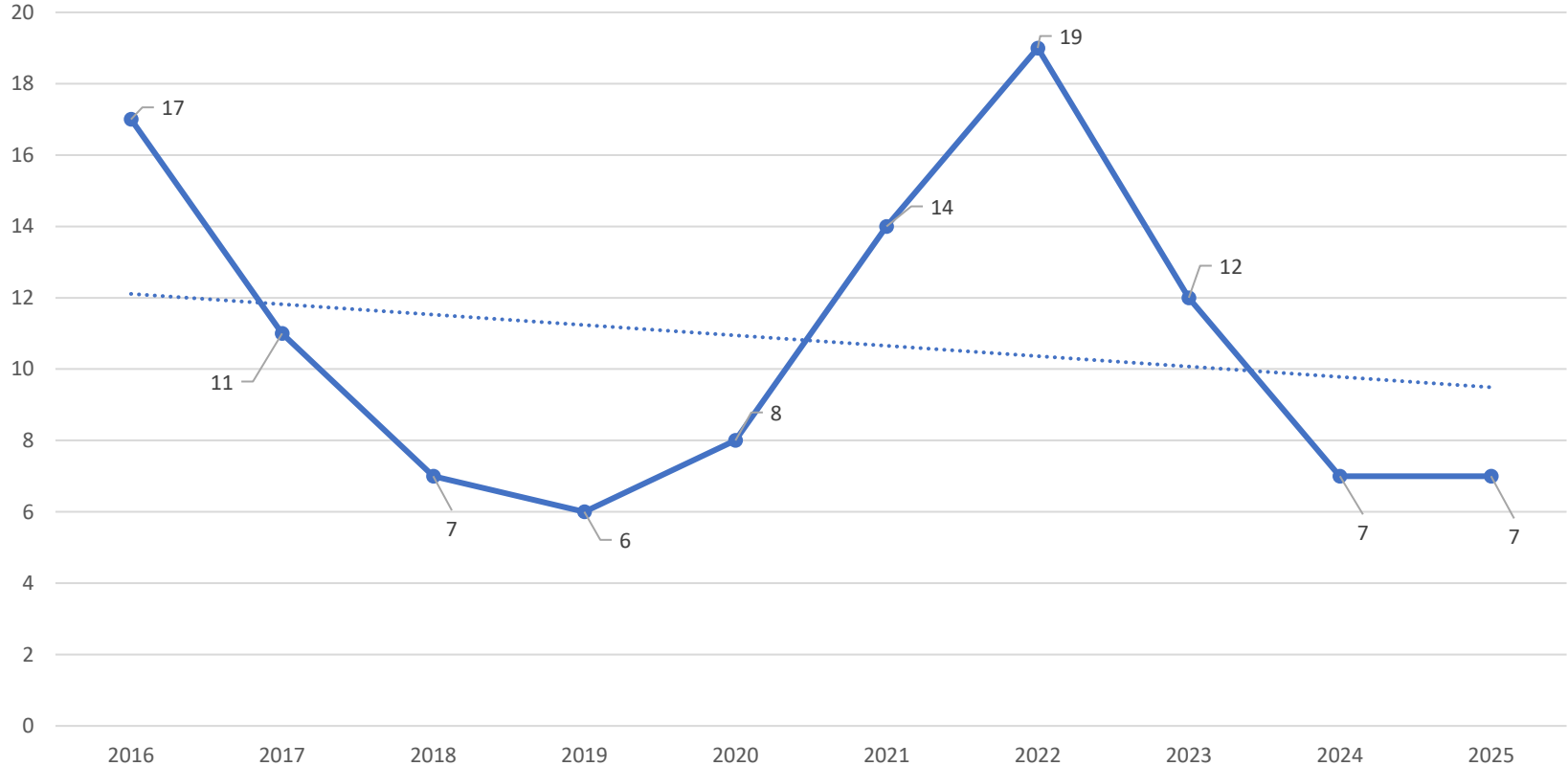


\***Incident Rate:** Number of incidents per 100 employees per year.

\***Recordable-** Any work-related injury or illness requiring medical treatment beyond first aid.

\***DART-** Any work-related injury resulting in Days Away, Restrictions, or Transfer.

## 10-YR PVA Count



**\*Preventable Vehicle Accident-** Accident involving an NPPD vehicle operated by an NPPD employee, where the NPPD driver failed to exercise reasonable and practical precaution to prevent the event.

## **Unified Safety Message:**

***We have a collective mindset that all injuries are preventable.***



# 2025 Safety- Accomplishments

- Enhanced Safety Communications
- Enhancement of Red Memo process for critical communications
- Training improvements: hearing fit testing, crane training, ergonomics
- Revision of new employee safety orientation
- Industrial Hygienist added to Safety & Health business unit

# 2026 Safety- Current Projects

- Comprehensive Program Improvements: lead, asbestos, silica, etc.
- Evaluate/Improve effectiveness and functionality of the observation program.
- Programmatic Facility & Site Safety Audits
- Princeton Road Station & Beatrice Generation Safety Standards

# 2025 Safety Awards

## American Public Power Association

Safety Award of Excellence Diamond Status



## National Safety Council, Nebraska Chapter

Nebraska Safest Company Award Winner w/ Distinction



Workplace Driving Safety Award





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## Questions?

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