MINUTES OF REGULAR MEETING
OF THE BOARD OF DIRECTORS OF
NEBRASKA PUBLIC POWER DISTRICT
SEPTEMBER 9-10, 2026

(Marginal Index for Informational Purposes Only)

A meeting of the Board of Directors of Nebraska Public Power District was held at the Columbus General Office, Columbus, Nebraska, beginning at 10:07 a.m. on Wednesday, September 9, 2026.

In compliance with state law, legal notice announcing the date, hours, location, and availability of the agenda for the meeting was published on the District's corporate website, nppd.com, and also in the following newspapers on or about September 3, 2026:

LEGAL NOTICE PUBLISHED PRIOR TO MEETING

(1) Columbus Telegram, Columbus, Nebraska;
(2) Kearney Hub, Kearney, Nebraska;
(3) Lincoln Journal Star, Lincoln, Nebraska;
(4) Norfolk Daily News, Norfolk, Nebraska;
(5) North Platte Telegraph, North Platte, Nebraska;
(6) Omaha World-Herald, Omaha, Nebraska;
(7) Scottsbluff Star-Herald, Scottsbluff, Nebraska;
(8) York News-Times, York, Nebraska.

This notice was also e-mailed to each member of the Board of Directors.

First Vice Chair Rusher called the regular meeting to order at 10:07 a.m. on Wednesday, September 9, 2026, and directed the roll be called:

ROLL CALL, 10:07 A.M., SEPTEMBER 9, 2026

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rusty M. Kemp, Chris R. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Aaron D. Troester

Absent: Rob D. Hinrichs, Wayne E. Williams

constituting a quorum of the Board of Directors. Directors Hinrichs and Williams missed a portion of the meeting to attend a meeting of the Southern Power District Board of Directors.

First Vice Chair Rusher announced that there was a posting of the Open Meetings Act and copies of the board agenda in the conference room, for anyone wishing to examine those documents.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

Vice President of Energy Production Bill L. Chapin provided a brief update on safety and system status.

REPORT ON SYSTEM AND SAFETY STATUS

FINANCE COMMITTEE OF THE WHOLE

The Finance Committee of the Whole met Wednesday, September 9, 2026, beginning at 10:13 a.m. As Chair of the Finance Committee of the Whole, Director Harding assumed control of the meeting.

PUBLIC COMMENTS

There were no public comments during the Finance Committee of the Whole.

JULY 2026 FINANCIAL STATEMENTS

Controller Lynn A. Feeken presented financial performance measures for July 2026, as well as the monthly financial reports, which indicated that operating revenues from electric sales were $10.8 million higher than budget for the month, and $20.2 million higher than budget year to date. Firm electric sales were $7.6 million higher than budget for the month, and $1.3 million lower than budget year to date. Other electric sales were $3.2 million higher than budget for the month, and $21.5 million higher than budget year to date. Total operating expenses were over budget by $17.2 million for the month, and $7.0 million over budget year to date. The balance of the regulatory liability for unearned revenues as of July 31, 2026, was $189.1 million.

MOTION (CARRIED): ACCEPT JULY 2026 FINANCIAL STATEMENTS

It was moved by Director Mogul and seconded by Director Olson to accept the July 2026 Financial Statements, as presented. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Kemp, Langemeier, Mogul, Olson, Rusher, Troester
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Hinrichs, Williams

Whereupon the Chair of the Finance Committee of the Whole declared the motion carried.

FINANCE LOOK-AHEAD

Finance Manager Jennifer M. Butler-Palu discussed several upcoming board items for October and November 2026. Ms. Butler-Palu also informed the Board of an Internal Revenue Service (IRS) audit for examination of NPPD General Revenue Bonds, 2019 Series A, issued January 2, 2019.

The meeting was recessed at 10:30 a.m., followed by meetings of the Operations Committee and Customer and Corporate Services Committee.

ROLL CALL, 12:31 P.M., SEPTEMBER 9, 2026

Chair Williams reconvened the Board of Directors meeting at 12:31 p.m. on Wednesday, September 9, 2026, and directed the roll to be called:

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Chris L. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Aaron D. Troester, Wayne E. Williams

Absent: None

constituting a quorum of the Board of Directors.

PLEDGE OF ALLEGIANCE

Those in attendance stood and recited the Pledge of Allegiance.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

Chair Williams announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of conference room, for anyone wishing to examine those documents.

STRATEGIC VISION KICK-OFF

Director of Corporate Strategy and Performance Heather D. Macholan introduced Rebecca Ryan of NEXT Generation Consulting, Inc., who outlined a project to enhance and strengthen NPPD's strategic planning process, including development of a long-term strategic vision.

NPPD AVIATION UPDATE

Director of Operations Support and Business Continuity Matthew J. Gilliland provided an update on NPPD's aircraft, including history and operations, benefit to NPPD, specifics on the current aircraft including age, use, costs to maintain and use the aircraft, and a review of the recommended replacement schedule.

DROUGHT UPDATE

Executive Vice President of External Affairs John C. McClure and Water Resources Manager Kyle J. Liebig discussed NPPD's interest in water in the state, and provided information and details related to inflows and water levels at various locations including Lake McConaughy, Korty Diversion Dam, and the North Platte River. A history of Federal Energy Regulatory Commission (FERC) Project No. 1835 was given, which involves North Platte River and South Platte River facilities, including Lake Ogallala, Keystone Supply Canal, Sutherland Reservoir and outlet canal, Lake Maloney, NPPD's North Platte Hydro facility, and Korty Diversion Canal; and FERC Project No. 1417, which included Central Nebraska Public Power and Irrigation District's license for Lake McConaughy, Jeffrey Hydro, Johnson Hydros, and related lakes and canals. Water rights continue to be of concern for interested parties, especially due to recent extreme draught conditions.

MOTION (CARRIED): GO INTO EXECUTIVE SESSION AT 1:44 P.M. TO PROTECT THE PUBLIC INTEREST, DISCUSS COMPETITIVE AND PROPRIETARY INFORMATION, CONTRACT NEGOTIATIONS, PERSONNEL MATTERS, PENDING

It was moved by Director Harding and seconded by Director Fuchtman that the Board go into Executive Session at 1:44 p.m. to protect the public interest and discuss competitive and proprietary information, contract negotiations, personnel matters, pending and potential litigation, and receive legal advice. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared the motion carried and restated the purpose of the Executive Session: to protect the public interest and discuss competitive and proprietary information, contract negotiations, personnel matters, pending and potential litigation, and receive legal advice.

AND POTENTIAL LITIGATION, AND RECEIVE LEGAL ADVICE

Chair Williams announced the executive session was ended at 3:18 p.m., during which nothing was discussed beyond the items declared: competitive and proprietary information, contract negotiations, personnel matters, pending and potential litigation, and receive legal advice.

EXECUTIVE SESSION ENDED AT 3:18 P.M.

The meeting was recessed at 3:18 p.m., to reconvene on Thursday, September 10, 2026, at the Columbus General Office.

MEETING RECESSED AT 3:18 P.M.

Following, the NPPD Board of Directors met with the Nebraska Electric G&T Board of Directors at Husker Steak House to discuss industry issues. The combined boards meeting was called to order at approximately 3:42 p.m., and adjourned at approximately 5:06 p.m. All Directors were in attendance, as well as President and Chief Executive Officer Thomas J. Kent. No members of the general public were present, and there were no public comments made.

MEETING WITH NEBRASKA ELECTRIC G&T BOARD OF DIRECTORS

SEPTEMBER 10, 2026

Chair Williams called the regular meeting to order at 8:20 a.m. on Thursday, September 10, 2026, and directed the roll be called:

ROLL CALL, 8:20 A.M., SEPTEMBER 10, 2026

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Chris R. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Aaron D. Troester, Wayne E. Williams

Absent: None

constituting a quorum of the Board of Directors.

Those in attendance stood and recited the Pledge of Allegiance. A moment of silence was observed in honor of the September 11, 2001, attacks on America.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

Chair Williams announced that there was a posting of the Open Meetings Act and copies of the board agenda in the conference room, for anyone wishing to examine those documents.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

REPORT ON BP-SD-08, ECONOMIC DEVELOPMENT

Economic Development Manager Nicole J. Sedlacek provided the annual report of Strategic Directive BP-SD-08, Economic Development, and highlighted various efforts and services offered by NPPD's Economic Development group to meet the goals outlined in the Strategic Directive. Ms. Sedlacek commented on a change in the role of economic development and expansion beyond business recruitment, to encompass community placemaking and talent development.

PUBLIC COMMENTS

There were no public comments.

CONSENT AGENDA

Chair Williams asked for discussion of any consent agenda items, which included the following:

- Minutes of August 12-13, 2026, Regular Board Meeting
- November 2026 Regular Board Meeting scheduled for November 12-13, 2026, in Columbus; December 2026 Regular Board Meeting scheduled for December 9-10, 2026, in Columbus (October 2026 Strategic Board Retreat previously scheduled for October 7-8, 2026, in Columbus; No Regular Board Meeting in October 2026)
- Ratification/Confirmation of Signatures of Staff Members
- July 2026 Procurements from Mogul's Transmission, Inc. (None)
- July 2026 Summary of Disbursements
- Procurements $1.5 Million to $4.99 Million (None)

Chair Williams asked whether any Directors desired any items on the consent agenda to be placed on the regular agenda and voted on separately. There were none.

MOTION (CARRIED): APPROVE ALL ITEMS UNDER CONSENT

It was moved by Director Chlopek and seconded by Director Troester to approve all items under the consent agenda, as presented. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared the motion carried.

President and Chief Executive Officer Thomas J. Kent read an excerpt from NPPD's "Tools for Nuclear Excellence" pocket guide.

SEPTEMBER 2026
RETIREMENTS

President and Chief Executive Officer Thomas J. Kent presented the Report on Retirements and Former District Employee Rehires which is on file with the Assistant Secretary and attached and made a part of these minutes.

Vice President of Corporate Strategy and Transformation Conrad L. Saltzgaber presented information on a three-year renewal to the District's agreement with the Electric Power Research Institute and recommended the following resolution:

RESOLUTION NO. 26-26 (ADOPTED): APPROVE MEMBERSHIP IN EPRI 2027-2029

RESOLUTION NO. 26-26

WHEREAS, the Electric Power Research Institute (EPRI) was formed by various electric utilities throughout the United States to provide for cooperative research and development, and EPRI is funded through voluntary assessments from member utilities; and

WHEREAS, the District has been a member of EPRI and paid the assessments each year since July 1, 1990; and

WHEREAS, EPRI has assessed the District's membership dues for the next three years in the total estimated amount of $7,810,634. The dues consist of both a non-nuclear participation portion and a nuclear participation portion. For the non-nuclear participation portion, which includes Energy Supply, Energy Delivery, and Environmental, the dues consist of a fixed cost of $1,621,508 for 2027 and an estimated amount of $1,702,583 and $1,787,712 for 2028 and 2029, respectively, for a total estimated amount of $5,111,803 for the non-nuclear portion of the dues. For the nuclear participation portion, the dues consist of a fixed cost of $856,092 for 2027, and an estimated amount of $898,897 and $943,842 for 2028 and 2029, respectively, for a total estimated amount of $2,698,831 for the nuclear portion of the dues; and

WHEREAS, the estimated portion of the annual dues for nuclear participation is governed by the Nuclear Power Council and is subject to annual adjustment; and

WHEREAS, after having appraised the benefits the District has received and will continue to receive from membership in EPRI, management has determined the best interest of the District will be served by continuing to participate in EPRI as a full program member for the next three years.

NOW, THEREFORE, BE IT RESOLVED that management be and hereby is authorized to participate in EPRI as a full program member and to make annual payments to EPRI for membership dues for the three years from 2027 to 2029 in the total estimated amount of $7,810,634, which includes the fixed amount of $2,477,600 for 2027 and the estimated amounts of $2,601,480 for 2028 and $2,731,554 for 2029.

It was moved by Director Fuchtman and seconded by Director Harding that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-26 adopted.

System Planning and Transmission Business Manager Evan W. Kinney discussed revisions to the Transmission Standard Extension Policy and recommended the following resolution:

RESOLUTION NO. 26-27 (ADOPTED): APPROVE REVISIONS TO TRANSMISSION STANDARD EXTENSION POLICY

RESOLUTION NO. 26-27

WHEREAS, the management of the District has conducted a review and analysis of the existing Transmission Standard Extension Policy and is proposing revisions to reflect current operating conditions and practices and to assure more effective and efficient administration of the District's provision of transmission facilities extension and service; and

WHEREAS, the District's Transmission Standard Extension Policy establishes general conditions under which the District will make extensions to electric facilities and the general guidelines to be followed in determining a transmission customer's contribution for extension costs; and

WHEREAS, management of the District has proposed and presented to and this Board of Directors has reviewed and duly considered with management the basis for and the rates, terms, conditions and specifications for facilities and service in said proposed 2026 revised Transmission Standard Extension Policy; and

WHEREAS, said proposed 2026 revised Transmission Standard Extension Policy is on file with the Pricing and Rates Department and the Energy Delivery System Planning and Transmission Business Department of the District.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors finds and declares, pursuant to Sections 70-621 and 70-655 of the Nebraska Revised Statues, that said proposed 2026 revised Transmission Standard Extension Policy referred to herein and incorporated into this Resolution by reference is fair, reasonable and nondiscriminatory and so adjusted as in a fair and equitable manner to confer upon and distribute among the users and consumers of commodities and services furnished and sold by the District the benefits of a successful and profitable operation and conduct of the business of the District.

BE IT FURTHER RESOLVED that said 2026 revised Transmission Standard Extension Policy is hereby fixed, established, approved, and adopted by this Board of Directors to be effective for service provided on and after September 10, 2026; and the existing Transmission Standard Extension Policy adopted May 9, 2024, is rescinded effective September 10, 2026.

It was moved by Director Rusher and seconded by Director Mogul that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-27 adopted.

Economic Development Manager Nicole J. Sedlacek reviewed a proposed new District policy, the New Load Process Policy, and recommended the following resolution:

RESOLUTION NO. 26-28 (ADOPTED): APPROVE NEW LOAD PROCESS POLICY

RESOLUTION NO. 26-28

Whereas, the management of the District has proposed a New Load Process Policy to efficiently manage the administration of new load requests, studies, and agreements to serve loads greater than or equal to one (1) megawatt (MW); and

WHEREAS, the District's New Load Process Policy establishes general conditions under which the District will manage new load requests, studies, and associated agreements of said requests, and the general guidelines to be followed to assure customer's intent and ability to progress through the new load process, to ensure the fair allocation of system costs in a manner that mitigates operational, resource adequacy, and financial risks to other customers, and to require investment milestones to meet statutory and regulatory requirements; and

WHEREAS, management of the District has proposed and presented to and this Board of Directors has reviewed and duly considered with management the basis for the statutory and regulatory requirements, terms, and conditions in said proposed New Load Process Policy; and

WHEREAS, said proposed New Load Process Policy is on file with the Account Management, Contracts, Pricing, Rates & Wholesale Billing, Economic Development, and the Energy Delivery System Planning and Transmission Business Departments of the District.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors finds and declares, pursuant to Sections 70-621,70-655, and 70-2201 et seq. of the Nebraska Revised Statues, that said proposed New Load Process Policy referred to herein and incorporated into this Resolution by reference is fair, reasonable, and nondiscriminatory, to the extent applicable or required by law, and so adjusted as in a fair and equitable manner to confer upon and distribute among the users and consumers of commodities and services furnished and sold by the District the benefits of a successful and profitable operation and conduct of the business of the District.

BE IT FURTHER RESOLVED that said New Load Process Policy is hereby fixed, established, approved, and adopted by this Board of Directors to be effective for service provided on and after September 10, 2026.

It was moved by Director Rusher and seconded by Director Langemeier that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-28 adopted.

NPPD BOARD LOOK-AHEAD

President and Chief Executive Officer Thomas J. Kent a look-ahead of items for the October 2026 board retreat and November 2026 board meeting, and discussed other upcoming meetings and events of note.

GOVERNMENTAL AFFAIRS UPDATE

No governmental affairs update was provided.

PUBLIC COMMENTS

During the time designated for public comment, several entities addressed the Board and provided updates on renewable projects in the area, including: Mary Pietrzyk, NextEra; Bret Sowers, EnergyRE; Charlie Levy and Josh Hadden, Sandhills Energy. Paige Purdy also addressed the Board and made comments related to a solar project in Phelps County.

NUCLEAR COMMITTEE OF THE WHOLE

The Nuclear Committee of the Whole met Thursday, September 10, 2026, from 9:35 to 9:39 a.m., during the Board of Directors meeting. As Chair of the Nuclear Committee of the Whole, Director Chlopek assumed control of the meeting.

PUBLIC COMMENTS

There were no public comments during the Nuclear Committee of the Whole.

CNS MONTHLY UPDATE

CNS Site Vice President Khalil M. Dia provided an update regarding activities at Cooper Nuclear Station and current plant status.

OPERATIONS COMMITTEE

Director Mogul, Chair of the Operations Committee, reported that the Operations Committee met Wednesday morning, September 9, 2026.

During the Operations Committee meeting, Vice President of New Construction Arthur R. Wiese reviewed Contract No. 26-009, Combustion Turbine Generator Step-Up 345 kV/19.5 kV 350 MVA Power Transformers (Princeton Road Station). Director Mogul, Chair of the Operations Committee, recommended the following resolution:

RESOLUTION NO. 26-29 (ADOPTED): AWARD CONTRACT NO. 26-009, CT-GSU 345 kV/19.5 kV 350 MVA POWER TRANSFORMER (PRINCETON ROAD STATION) TO WEG TRANSFORMERS USA, ESTIMATED PRICE OF $25,019,757

RESOLUTION NO. 26-29

WHEREAS, pursuant to Board Resolution No. 25-9, management was authorized, under an Engineer's Certificate, to enter into competitive negotiations with vendors for Combustion Turbine - Generator Step–Up (CT–GSU) 345kV/19.5kV 350 MVA power transformers for the Simple Cycle Combustion Turbine generation project; and

WHEREAS, the District received bids from seven vendors for the three CT-GSU 345kV/19.5kV 350 MVA power transformers; and

WHEREAS, on the basis of the evidence and information received in the bids from the seven vendors, and based on the results of the negotiations with the vendors, and the vendors' ability to meet the needs of the District, this Board has determined and does hereby find that the bid negotiated with WEG Transformers USA, is the lowest and best negotiated bid on Contract No. 26-009.

NOW, THEREFORE, BE IT FURTHER RESOLVED that subject to receipt and approval of a performance bond and certificate of insurance as herein provided, the following bid submitted from WEG Transformers USA, be accepted by the District:

> WEG Transformers USA, estimated amount of $25,019,757 which includes performance bond costs.

BE IT FURTHER RESOLVED that the President or a Vice President be, and each of them is hereby authorized and instructed to execute for and on behalf of the District, a Contract with the aforementioned vendor in accordance with the plans and specifications and on the form of Contract, when the Contract is in a form acceptable to management and legal counsel.

It was moved by Director Mogul and seconded by Director Olson that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-29 adopted.

During the Operations Committee meeting, Vice President of New Construction Arthur R. Wiese reviewed Amendment No. 1 to Contract No. 26-008, to add dual fuel capability to one of three simple cycle combustion turbines to be constructed at Princeton Road Station.

MOTION (CARRIED): APPROVE AMENDMENT NO. 1 TO CONTRACT NO. 26-008, SIMPLE CYCLE COMBUSTION TURBINES (PRINCETON ROAD STATION)

It was moved by Director Mogul and seconded by Director Fuchtman to approve Amendment No. 1 to Contract No. 26-008 with Siemens Energy, Inc. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared the motion carried.

The following item related to a procurement made by the District from an NPPD employee. Under the Nebraska Political Accountability and Disclosure Act, no public employee, a member of that individual's immediate family or business with which the individual is associated shall enter into a contract valued at $2,000 dollars or more, in any one year, with a government body unless the contract is awarded through an open and public process.

During the Operations Committee meeting, Vice President of Energy Delivery Scott R. Walz the need to obtain lease, access, and easement agreements in order to facilitate improvements to be made to the existing Big Springs substation in Deuel County. Property adjacent to the Big Springs substation that would be used during the substation work is owned by NPPD Senior Economic Development Consultant Brian K. Vasa.

MOTION (CARRIED): APPROVE EXECUTION OF DOCUMENTS FOR LEASE OF REAL PROPERTY IN BIG SPRINGS FROM

It was moved by Director Mogul and seconded by Director Harding to approve execution of lease, access, and easement agreements for real property in Big Springs, Nebraska (Deuel County) with NPPD Senior Economic Development Consultant Brian K. Vasa, in the amount of $4,862. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

NPPD EMPLOYE BRIAN K. VASA

Whereupon the Chair declared the motion carried.

OPERATIONS COMMITTEE REPORT

Director Mogul, Chair of the Operations Committee, reported that the Operations Committee also received reports on the following matters: 1) Production monthly performance; 2) New generation and transmission construction; 3) Water supply; 4) Preliminary 2027 Irrigation Water Delivery and Storage Water Rates; 5) Delivery monthly performance; and 6) Operations look-ahead for September November.

CUSTOMER AND CORPORATE SERVICES COMMITTEE

Director Langemeier, Chair of the Customer and Corporate Services Committee, reported that the Customer and Support Services Committee met Wednesday morning, September 9, 2026.

During the Customer and Corporate Services Committee meeting, Total Rewards Manager Brenda M. Sanne presented management's proposed Employee Benefit Plan and outlined recommendations for 2027, including: 1) Increase overall hospital/medical plan premium funding by 3.0% (employee share of the increase 0%); 2) Increase overall dental plan funding by 6.6% (employee share of the increase at 3.0%); and 3) Increase employee deductibles for NPPD's Low Premium/High Deductible Health Plan, in order to meet mandated 2027 minimum Internal Revenue Service (IRS) deductible limits.

MOTION (CARRIED): APPROVE 2027 EMPLOYEE BENEFIT PLAN FUNDING

It was moved by Director Langemeier and seconded by Director Rusher to approve the 2027 Employee Benefit Plan funding, as presented. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared the motion carried.

CUSTOMER AND CORPORATE SERVICES COMMITTEE REPORT

Director Langemeier, Chair of the Customer and Corporate Services Committee, reported that the Customer and Support Services Committee also heard reports on the following: 1) Retail Business Unit performance; 2) Employee counts; and 3) NPPD Drone Program.

AUDIT, RISK AND COMPLIANCE COMMITTEE REPORT

Director Williams, Chair of the Audit, Risk and Compliance Committee, reported that the Audit, Risk and Compliance Committee met Thursday morning, September 10, 2026, and received an update on Internal Audit Services Department activities, and conducted President and Chief Executive Officer Thomas J. Kent's third quarter performance review.

ADJOURNMENT 9:48 A.M.

There being no further business to come before the board, the meeting was duly adjourned at 9:48 a.m.

_____/s/_____
Derek S. Rusher, First Vice Chair

Minutes approved at
the meeting of
November 12-13, 2026

_____/s/_____
Jerry L. Chlopek, Secretary

Attachment

REPORT ON RETIREMENTS AND
FORMER DISTRICT EMPLOYEE REHIRES
SEPTEMBER 2026 BOARD MEETING

RETIREMENTS

None this month.

REHIRES

In accordance with the Board motion approved in February 1988, employees reemployed by the District within one year of their termination date (Including those rehired directly or indirectly as a consultant) require approval of the President. Pursuant to that Board motion, Mr. Kent has approved these rehires:

Janet Cope began employment March 22, 2004, and retired from the position of Radiological Protection/Chemistry Shift Technician at Cooper Nuclear Station on December 31, 2025. Janet was rehired as a Temporary Outage Support Worker at Cooper Nuclear Station effective August 24, 2026.

Andrea Corken began employment February 2, 1998, and retired from the position of Junior Radiological Protection Technician at Cooper Nuclear Station on April 30, 2026. Andrea will be rehired as a Temporary Outage Support Worker at Cooper Nuclear Staton effective September 8, 2026.

Kevin Steimer began employment December 1, 2020, and retired from the position of Nuclear Instructor I at Cooper Nuclear Station on April 21, 2026. Kevin will be rehired as a Nuclear Instructor I at Cooper Nuclear Station effective September 15, 2026.

Megan Chapin began employment May 17, 1999, and retired from the position of Outage Scheduler at Cooper Nuclear Station on July 7, 2026. Megan will be rehired as a Temporary Outage Support Worker at Cooper Nuclear Station effective September 21, 2026