MINUTES OF REGULAR MEETING
OF THE BOARD OF DIRECTORS OF
NEBRASKA PUBLIC POWER DISTRICT
AUGUST 12-13, 2026

(Marginal Index for Informational Purposes Only)

A meeting of the Board of Directors of Nebraska Public Power District was held at the Columbus General Office, Columbus, Nebraska, beginning at 9:33 a.m. on Wednesday, August 12, 2026.

In compliance with state law, legal notice announcing the date, hours, location, and availability of the agenda for the meeting was published on the District's corporate website, nppd.com, and also in the following newspapers on or about August 6, 2026: LEGAL NOTICE PUBLISHED PRIOR TO MEETING

(1) Columbus Telegram, Columbus, Nebraska;
(2) Kearney Hub, Kearney, Nebraska;
(3) Lincoln Journal Star, Lincoln, Nebraska;
(4) Norfolk Daily News, Norfolk, Nebraska;
(5) North Platte Telegraph, North Platte, Nebraska;
(6) Omaha World-Herald, Omaha, Nebraska;
(7) Scottsbluff Star-Herald, Scottsbluff, Nebraska;
(8) York News-Times, York, Nebraska.

This notice was also e-mailed to each member of the Board of Directors.

Chair Williams called the regular meeting to order at 9:33 a.m. on Wednesday, August 12, 2026, and directed the roll be called: ROLL CALL, 9:33 A.M., AUGUST 12, 2026

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Chris R. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Wayne E. Williams

Absent: Aaron D. Troester

constituting a quorum of the Board of Directors.

Members of the Customer Committee in attendance included Darin Bloomquist, Nebraska Electric G&T; Greg Butcher, City of Seward; Alyssa Clemsen Roberts, Dawson Public Power District; Jon Dockhorn, Burt County Public Power District; Barb Fowler, Polk County Rural Public Power District; Korey Hobza, Loup Power District; Ryan Hurst, City of Wahoo; Tony Miller, City of North Platte; and Bruce Vitosh, Norris Public Power District; Chris Anderson, City of Central City, was absent. CUSTOMER COMMITTEE MEMBER ATTENDANCE

Chair Williams announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of board room, for anyone wishing to examine those documents. ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

SYSTEM AND SAFETY STATUS

President and Chief Executive Officer Thomas J. Kent provided a safety overview for the guests, and Vice President of Energy Production Bil L. Chapin provided a review of system operations and District safety status. Vice President and Chief Information Officer Robyn A. Tweedy provided an update on a project to replace NPPD's Advanced Distribution Management System, including Supervisory Control and Data Acquisition (SCADA), outage management, and notification systems associated with subtransmission and distribution systems.

PUBLIC COMMENTS

There were no public comments.

WHOLESALE RATE STUDY UPDATE FOR 2027

Director of Pricing, Rates and Wholesale Billing R. Scott Jackson reviewed results of the 2027 wholesale rate study and shared preliminary recommendations for changes to wholesale rates for 2027, including an overall wholesale base rate increase of 5.9%, which encompassed an 11.2% increase in transmission and a 4.9% increase for production. Also included in the proposal was a phase-out of the Production Cost Adjustment (PCA), with the remaining funds of $32.0 million in the Production Rate Stabilization Account in excess of the 10% accumulation limit to be used to offset 2027 revenue requirements.

Mr. Jackson reviewed recent capital expenditures and investments, stating that the main driver behind the proposed rate increases is due to an increase in debt service. In spite of the proposed rate increases, NPPD expects its cumulative wholesale rates to remain below inflation for the period 2017-2032.

Details of proposed changes to other specific wholesale power rate schedules were outlined, namely Special Power Product rate schedules. The 2027 GFPS Rate Study and T-2 Rate Study will be issued to respective customers in late August, with hearing requests due in late September; the Board will be asked to consider proposed wholesale rate changes at the November 2026 Board meeting and, if approved, would become effective for service provided on and after January 1, 2027.

WHOLESALE LLPS RATE UPDATE

Pricing and Rates Manager Amber D. Smeal provided an update on the progress made towards development of a new wholesale large load rate, to be known as Supplement No. 2 to the General Firm Power Service (GFPS) Rate Schedule – Large Load Power Service (LLPS). Items of discussion included size threshold recommendations for determining LLPS rate applicability; load category considerations; rate schedule and service agreement recommendations; customer generation recommendations; LLPS rate components; proposed 2027 production demand rate and production demand rate annual escalation; large load rate benchmarking; and forecasted impacts on the GFPS rate. It is anticipated that Board action on the new LLPS rate would take place in November, with a proposed effective date for the new rate of January 1, 2027.

RECESS

A recess was taken from 11:01 to 11:15 a.m.

NEW LOAD PROCESS POLICY DISCUSSION

Finance Manager Jennifer M. Butler-Palu and System Planning and Transmission Business Manager Evan W. Kinney provided an update on NPPD's New Load Process and New Load Process Policy. A team of NPPD subject matter experts has been working on this endeavor for over a year, in response to the high interest in new loads locating to areas within NPPD's service territory. The goal of this process is to align available generation and transmission capacity for serving the potential new load/s and begin the planning process for adding facility capacity to serve the load/s, if needed, while mitigating risks and avoiding cost shifts to existing customers. Specific steps/components of the process and associated documents/agreements were reviewed. The Board will be asked to consider approval of the New Load Process Policy at their September 2026 meeting.

DEMAND WAIVER AND PRODUCTION METHODOLOGY PROJECT SCOPE UPDATE

Director of Pricing, Rates and Wholesale Billing R. Scott Jackson led a discussion on a potential review of NPPD's production rate and cost allocation methodology and Demand Waiver Program. Concerns and comments regarding the current Demand Waiver Program were raised by customers, including: calling for billable hours during cool, wet summers; revising the method used to capture four billable peaks in the summer; reviewing use of ratchets during the summer season; possibility of implementing a winter load control program; possibility of controlling during times of high energy market prices; and reviewing the production rate structure.

Mr. Jackson provided background and history on the production rate and cost allocation methodology and discussed possible areas of review, as well as history and possible areas of review for the Demand Waiver Program, and options for completing a review of each. Currently, NPPD management recommends performing a review of the production rate and cost allocation methodology first, and implementing any recommended changes prior to a review of the Demand Waiver Program.

PRINCETON ROAD STATION EXPANSION PLAN UPDATE

As part of the emPowering Nebraska's Tomorrow initiative and the addition of generation resources, the District plans to install three new Combustion Turbines (CT). Vice President of New Construction Arthur R. Wiese explained that initially, the CTs were to be installed at Beatrice Power Station, however a strategic opportunity has been identified to relocate these units to Princeton Road Station, in an effort to create a unified generation campus with five CTs and twelve Reciprocating Internal Combustion Engines (RICE). In addition to enhancing operational efficiency, placing the three CTs at Princeton Road Station represents a significant potential cost savings, both capital and ongoing operations and maintenance, over placement of the units at Beatrice Power Station.

PANHANDLE RURAL WHOLESALE UTILITIES UPDATE

President and Chief Executive Officer Thomas J. Kent discussed a potential opportunity for NPPD to serve six wholesale utilities in the Nebraska Panhandle. Chimney Rock Public Power District (Bayard), Midwest Electric Cooperative (Grant) Northwest Rural Public Power District (Hay Springs), Panhandle Rural Electric Membership Association (Alliance), Roosevelt Public Power District (Mitchell), and Wheat Belt Public Power District (Sidney) have all provided notice to their current energy supplier, Tri-State Generation and Transmission Association, Inc., of their intent to seek other power supply options. As outlined in the 2026 Wholesale Power Contract (WPC), the Customer Committee shall provide input to the NPPD Board of Directors for certain topics, including the offering of the 2026 WPC to a new prospective customer not currently a signatory to the Contract. The members of the Customer Committee suggested that a vote on the offering of the 2026 WPC to the six Panhandle entities be postponed until the October 2026 meeting, so additional details can be provided and conversations can be conducted among the customers' individual boards and councils.

CUSTOMER COMMITTEE LOOK-AHEAD

President and Chief Executive Officer Thomas J. Kent reviewed the upcoming schedule and agenda items for October and November Customer Committee meetings.

RECESS

The Customer Committee meeting was adjourned and the Board of Directors meeting was recessed at 12:27 p.m., with lunch following.

ROLL CALL, 1:18 P.M., AUGUST 12, 2026

Chair Williams reconvened the Board of Directors meeting at 1:18 p.m. on Wednesday, August 12, 2026, and directed the roll to be called:

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Chris L. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Wayne E. Williams

Absent: Aaron D. Troester

constituting a quorum of the Board of Directors.

PLEDGE OF ALLEGIANCE

Those in attendance stood and recited the Pledge of Allegiance.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

Chair Williams announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of conference room, for anyone wishing to examine those documents.

NPPD TOTAL REWARDS / COMPENSATION OVERVIEW

Total Rewards Manager Brenda M. Sanne provided a high-level overview of NPPD's compensation program and philosophy for recruiting, retaining, and rewarding employees through equitable and competitive total cash compensation and a market-based, pay-for-performance model.

EPRI 2027-2029 AGREEMENT RENEWAL OVERVIEW

Director of Business Transformation Cory J. Hanson presented information on a renewal agreement with the Electric Power Research Institute (EPRI). NPPD has been a member of EPRI since 1991, utilizing the partnership to gain access to EPRI's wide array of independent research data and solutions for utility-related issues. A three-year renewal to the current membership agreement with EPRI will be brought to the Board for consideration in September 2026.

EPRI OVERVIEW

Dr. Tom TerBush, EPRI vice president of member and technical services and EPRI international president, discussed the benefits of NPPD's investment in and partnership with EPRI, which provides NPPD access to collaborative technology development, integration, and application in the search for innovative solutions to utility issues. Dr. TerBush presented information on NPPD's investment and the return on that investment with regard to bottom line costs, risk avoidance, accelerated results, and access to industry expertise.

MOTION (CARRIED): GO INTO EXECUTIVE SESSION AT 2:46 P.M. TO PROTECT THE PUBLIC INTEREST, DISCUSS COMPETITIVE AND PROPRIETARY INFORMATION, CONTRACT NEGOTIATIONS, PERSONNEL MATTERS, PENDING AND POTENTIAL LITIGATION, AND RECEIVE LEGAL ADVICE

It was moved by Director Harding and seconded by Director Langemeier that the Board go into Executive Session at 2:46 p.m. to protect the public interest and discuss competitive and proprietary information, contract negotiations, personnel matters, pending and potential litigation, and receive legal advice. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Troester

Whereupon the Chair declared the motion carried and restated the purpose of the Executive Session: to protect the public interest and discuss competitive and proprietary information, contract negotiations, personnel matters, pending and potential litigation, and receive legal advice.

RECESS

A recess was taken immediately following the vote to go into executive session, from 2:46 to 3:02 p.m.

EXECUTIVE SESSION ENDED AT 5:46 P.M.

Chair Williams announced the executive session was ended at 5:46 p.m., during which nothing was discussed beyond the items declared: competitive and proprietary information, contract negotiations, personnel matters, pending and potential litigation, and receive legal advice.

MEETING RECESSED AT 5:48 P.M.

The meeting was recessed at 5:48 p.m., with the Board of Directors meeting to reconvene on Thursday, August 13, 2026, at the Columbus General Office.

<u>AUGUST 13, 2026</u>

ROLL CALL, 9:00 A.M., AUGUST 13, 2026

Chair Williams called the regular meeting to order at 9:00 a.m. on Thursday, August 13, 2026, and directed the roll be called:

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Aaron D. Troester, Wayne E. Williams

Absent: Chris R. Langemeier

constituting a quorum of the Board of Directors.

Director Langemeier entered the meeting shortly after roll call.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

Chair Williams announced that there was a posting of the Open Meetings Act and copies of the board agenda in the conference room, for anyone wishing to examine those documents.

REPORT ON SYSTEM AND SAFETY STATUS

Vice President of Energy Production Bill L. Chapin provided a brief update on safety and system status.

FINANCE COMMITTEE OF THE WHOLE

The Finance Committee of the Whole met Thursday, August 13, 2026, beginning at 9:07 a.m. As Chair of the Finance Committee of the Whole, Director Harding assumed control of the meeting.

PUBLIC COMMENTS

There were no public comments during the Finance Committee of the Whole.

MAY 2026 AND JUNE 2026 FINANCIAL STATEMENTS

Controller Lynn A. Feeken presented financial performance measures for May 2026 and June 2026, as well as the monthly financial reports.

For May 2026, operating revenues from electric sales were $1.3 million lower than budget for the month, and $17.9 million higher than budget year to date. Firm electric sales were $3.5 million higher than budget for the month, and $7.2 million lower than budget year to date. Other electric sales were $4.8 million lower than budget for the month, and $25.1 million higher than budget year to date. Total operating expenses were over budget by $3.0 million for the month, and $3.7 million under budget year to date. The balance of the regulatory liability for unearned revenues as of May 31, 2026, was $204.1 million.

For June 2026, operating revenues from electric sales were $8.4 million lower than budget for the month, and $9.4 million higher than budget year to date. Firm electric sales were $1.7 million lower than budget for the month, and $8.9 million lower than budget year to date. Other electric sales were $6.7 million lower than budget for the month, and $18.3 million higher than budget year to date. Total operating expenses were under budget by $6.6 million for the month, and $10.2 million under budget year to date. The balance of the regulatory liability for unearned revenues as of June 30, 2026, was $199.0 million.

MOTION (CARRIED): ACCEPT MAY 2026 AND JUNE 2026 FINANCIAL STATEMENTS

It was moved by Director Chlopek and seconded by Director Fuchtman to accept the May 2026 and June 2026 Financial Statements, as presented. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair of the Finance Committee of the Whole declared the motion carried.

Executive Vice President and Chief Financial Officer Laura L. Kapustka and Utility Scale Alternative Energy Manager Jon M. Sunneberg recommended the Board's adoption of a resolution to authorize management to execute prepay agreements for renewable Power Purchase Agreements (PPA), which would provide NPPD a discount on renewable PPAs by monetizing the value between taxable and tax-exempt interest rates. Director Harding, Chair of the Finance Committee of the Whole, recommended the following resolution:

RESOLUTION NO. 26-20

RESOLUTION NO. 26-20 (ADOPTED): AUTHORIZE MANAGEMENT TO EXECUTE PREPAY AGREEMENTS FOR RENEWABLE PPAs

WHEREAS, the District has been evaluating the opportunity to enter into one or more power supply contracts sourced from prepaid energy supply transactions ("Prepays") to realize discounted pricing on certain existing renewable power purchase agreements ("PPAs") and other potential renewable energy PPAs and/or future Southwest Power Pool ("SPP") market energy purchases; and

WHEREAS, U.S. Treasury regulations governing Prepays have been in place since 2003 and allow municipal utilities to reduce the cost of and secure supplies of energy in the forms of natural gas and electric energy; and

WHEREAS, it is possible for the District to purchase energy from a not-for profit governmental issuer (the "Issuer") of bonds issued to finance a prepayment for the energy to achieve discounts on the cost of the District's existing renewable energy PPAs, all of which involve wind generation facilities owned by private entities; and

WHEREAS, District management has identified Elkhorn Ridge, Crofton Bluffs, Laredo Ridge, Broken Bow I and Broken Bow II PPAs as candidates for this Prepay transaction, enabling the District to realize savings on approximately 525,000 MWh per year; and

WHEREAS the District has been working with Goldman Sachs Group, which would be involved with the Prepays as underwriter of the Issuer's bonds and through its subsidiary, J. Aron & Company LLC ("J. Aron"), a special purpose subsidiary of which would be the supplier of energy to the Issuer, with Goldman Sachs Group acting as the guarantor of J. Aron's obligations; and

WHEREAS, a Request For Proposals was issued by The Energy Authority ("TEA") to potential not-for-profit governmental Issuers which issue tax-exempt bonds to make prepayments for energy, and Southeast Energy Authority (the proposed Issuer) submitted the best proposal; and

WHEREAS, to participate in and obtain the benefits of a Prepay, the District would assign rights to purchase and receive energy and associated environmental benefits under PPAs to J. Aron and would agree to employ commercially reasonable efforts to replace PPA assignments with new PPA assignments from time to time as PPAs terminate; and

WHEREAS, J. Aron would enter into an agreement to sell all energy and associated environmental benefits purchased under the assigned portion of PPAs (plus any market energy purchased in the SPP integrated marketplace if necessary to total specified quantities) to a special purpose subsidiary, which in turn would agree to sell all such energy and benefits to the Issuer named above in return for a prepayment the specified quantities of energy and PPA contract prices for any balance, and that Issuer would in turn agree to sell to the District (and the District would agree to purchase) all such energy and benefits at a discount from PPA contract prices for the specified quantities and at PPA contract prices for any balance, and the District would agree to use all such energy for qualified uses necessary to protect the tax-exempt status of bonds issued by Issuer to finance the prepayment or make commercially reasonable efforts to take remedial action if it does not; and

WHEREAS, said assignments would require the consents of the PPA sellers and of other public power entities in Nebraska who have a right to purchase energy purchased by the District under the assigned PPAs; and

WHEREAS, the terms of Prepays are typically 30 years with repricing of the bonds after an initial 5-10 year period with the opportunity for NPPD to terminate the power supply agreement should savings not meet specified minimum savings, in which case PPA assignments would terminate; and

WHEREAS, the District has been working for several months with TEA, PFM Financial Advisors LLC and Norton Rose Fulbright US LLP to provide market, financial and legal advice, respectively, to the District regarding Prepays and required agreements associated with Prepays; and

WHEREAS, to consummate a Prepay the District would be party to agreements, including Limited Assignment Agreements with J. Aron and PPA sellers to assign rights under PPAs, a Power Supply Agreement with the Issuer named above to purchase back assigned PPA energy and associated environmental benefits, and a Custodial Agreement with J. Aron and a commercial bank or trust company to manage payments by J. Aron and the District to PPA sellers (the Limited Assignment Agreements, Power Supply Agreement, and Custodial Agreement, herein the "Prepay Agreements"); and

WHEREAS, the District would be permitted to rely on advice from Issuer's special tax counsel in complying with qualified use obligations; and

WHEREAS, District management has provided detailed briefings to the Board during both open and executive sessions regarding the public and proprietary aspects of Prepays, including information based on internal and external reviews by subject matter experts and attorneys with experience involving Prepays

NOW, THEREFORE, BE IT RESOLVED that the President, the Treasurer and each Vice President are authorized to execute and deliver the Prepay Agreements, and District management is authorized to proceed with negotiations to complete, execute and deliver the Prepay Agreements and execute such other documents and agreements as may be necessary to complete the transaction, provided that said Prepay Agreements are in a form acceptable to District management and legal counsel and the transaction will produce a minimum of 7% savings over current assigned PPA contract prices, and District management shall bring the Prepay Agreements and any such other documents executed by the District back to the Board for ratification.

It was moved by Director Mogul and seconded by Director Langemeier that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-20 adopted.

Executive Vice President and Chief Financial Officer Laura L. Kapustka requested the Board's approval of the addition of Finance Manager Jennifer M. Butler-Palu to the list of authorized signatories for the District, to sign on behalf of the Treasurer for the disbursement of District funds as well as responsibility for investing and managing NPPD funds in accordance with Board-approved investment policies, effective immediately.

It was moved by Director Rusher and seconded by Director Hinrichs to approve changes to NPPD's authorized signatories, as presented. Votes were cast and recorded as follows:

MOTION (CARRIED): APPROVE CHANGES TO NPPD AUTHORIZED SIGNATORIES

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair of the Finance Committee of the Whole declared the motion carried.

2027 RETAIL AND SUBTRANSMISSION RATE UPDATE

Director of Pricing, Rates and Wholesale Billing R. Scott Jackson reviewed proposed changes to retail and subtransmission rates for 2027. Based on recent cost-of-service studies, an overall 8.6% retail base rate increase will be proposed, which includes the impact of a 5.9% proposed wholesale rate increase, the phase-out of the Production Cost Adjustment (PCA), and a 22.2% subtransmission rate increase. Cost-of-service studies indicate the need for rate adjustments between customer classes based on updated loads, revenue requirements, and other allocation factors.
Mr. Jackson reviewed details of proposed changes to individual retail rate schedules, and stated that additionally the Board would be asked to consider approval of a new retail Large Load Service Rate Schedule. In spite of the proposed rate increases, NPPD expects its cumulative retail rates will remain below inflation for the period 2017-2032.

Between July and September, the proposed retail rate changes will be communicated to customers, and input will be gathered from the Retail Advisory Committee. Subtransmission rate study results and the proposed subtransmission rate schedule are to be issued to impacted customers in early October. The Board will be asked to consider approval of the proposed changes to retail and subtransmission rate schedules at the November board meeting and, if approved, would be effective for service provided on and after January 1, 2027.

SECOND QUARTER 2026 UPDATE ON NPPD GENERAL SYSTEM INVESTMENTS

As required by NPPD’s investment policy for Revenue Funds and Certain Special Funds, Treasury and Investment Manager Cristal D. Menke presented information on NPPD’s general system investments and performance for the second quarter of 2026.

FINANCE SEPTEMBER 2026 LOOK-AHEAD

Treasury and Investment Manager Cristal D. Menke discussed one item on the Finance Committee look-ahead for September 2026.

The meeting was recessed at 10:22 a.m., followed by meetings of the Operations Committee and Customer and Corporate Services Committee.

MEETING RECONVENED AT 11:24 A.M.

Chair Williams reconvened the Board of Directors meeting at 11:24 a.m. and directed the roll to be called:

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Chris L. Langemeier, Ronald J. Mogul, Jr., Derek S. Rusher, Aaron D. Troester, Wayne E. Williams

Absent: Rob D. Hinrichs, Rusty M. Kemp, Kirk D. Olson

constituting a quorum of the Board of Directors.

Directors Hinrichs, Kemp and Olson entered the meeting shortly after roll call.

PLEDGE OF ALLEGIANCE

Those in attendance stood and recited the Pledge of Allegiance.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

Chair Williams announced that there was a posting of the Open Meetings Act and copies of the board agenda in the conference room, for anyone wishing to examine those documents.

INTRODUCTION OF GUESTS

Guests attending the meeting included Darin Bloomquist, Nebraska Electric G&T; Mike Lammers, Cedar-Knox Public Power District; Mark Johnson, Elkhorn Rural Public Power District; Bob Beatty, KBR Rural Public Power District; Trever Turner, Stanton County Public Power District; and Mike Ebel.

NPPD REPUTATION RESEARCH RESULTS

Dr. Don Beck, President and Chief Executive Officer for The MSR Group, reviewed the results of the latest reputation survey performed for NPPD. The survey polled several NPPD stakeholder groups, including retail residential customers, retail commercial customers, retail large industrial customers, retail community leaders, wholesale general managers/city managers, and NPPD employees. As outlined in Strategic Directives, NPPD's goal is to achieve a 93% or higher 'good' or 'excellent' public perception rating in the annual reputation survey; in 2026, NPPD's results from customers indicated a 90% rating with overall reputation, 88% for trust, and 90% for overall satisfaction; survey results from employees included a 94% rating for reputation and 90% for trust. Regional benchmarking was completed in 2026 and the results showed NPPD exceeded the regional benchmark for reputation, trust, and overall satisfaction.

Dr. Beck outlined several key findings from the research, including:

- In general, NPPD's relationship with stakeholder groups and customers continues to remain positive;
- Trust remains strong across stakeholder groups, with Top 2 Box (good/excellent) ratings trending up among wholesale general managers and retail community leaders, however retail residential saw a decline;
- Overall satisfaction with the energy service provided by NPPD has remained high;

- Service remains the most important driver for NPPD reputation, trust, and satisfaction among retail residential customers, and ethics remains a distant second;
- Of the service attributes, responding to customer needs, followed by affordability, are the most important drivers of trust and reputation for retail residential customers;
- The likelihood to recommend NPPD as an employer remained high and consistent with 2025, with six in ten employees very likely to recommend NPPD;
- NPPD continues to have a strong reputation among employees, and those who rated their level of trust in NPPD as good or excellent significantly improved since last year.

Recommendations to the District based on the most recent survey results included:

- NPPD's relationship with almost all stakeholders remains very positive and NPPD enjoys high levels of trust and satisfaction, although an important dip in scores for retail residential customers, and in a few areas retail commercial customers;
- As in the past, special outreach and communication with wholesale general managers and retail community leaders is important;
- While perception of services has declined, much of that is likely due to a drop in perception of affordability by key stakeholders, which may be driven by fee hikes and the likelihood of future rate hikes – however, service seems to still trump fee concerns;
- NPPD's workforce is more engaged than in the past, and the employee engagement program is producing a stronger commitment to NPPD and its customers.

REPORT ON BP-SD-06, CUSTOMER EXPERIENCE

Vice President of Customer Service and External Affairs and Chief Customer Officer Courtney A. Dentlinger provided the annual review of Strategic Directive BP-SD-06, Customer Experience, which included an overview of NPPD's stakeholders and a summary of customer activities and communications over the past year in support of the goals contained in Strategic Directive BP-SD-06. Ms. Dentlinger also provided additional commentary on some of the graphs contained within the MSR survey results.

REPORT ON BP-SD-07, PUBLIC RELATIONS

Corporate Communications and Public Relations Manager Heidi J. Elliott provided the annual review of Strategic Directive BP-SD-07, Public Relations. Ms. Elliott discussed the District's various channels for staying connected with customers, and discussed engagement opportunities targeted at specific groups, participation and engagement at public events, interface with the media and use of social media, and advertising and co-op advertising with wholesale customers, all in support of the commitment to educate customers and stakeholders about public power's business model and benefits.

REPORT ON BP-SD-04, WHOLESALE COST COMPETITIVENESS

Senior Wholesale Billing Specialist Nikki M. Berglund reviewed Strategic Directive BP-SD-04, Cost Competitiveness (Wholesale), which outlines NPPD's goal of achieving and maintaining wholesale rates in the best quartile (25% or below) of the National Rural Electric Cooperative Association (NRECA) Cooperative Finance Corporation (CFC) Key Ratio Trend Analysis (KRTA) Ratio 88 "Cost per kWh Purchased" annual survey. This information is also reviewed annually as part of the 2016 and 2026 Wholesale Power Contracts performance standard provisions, which outline the performance criteria and resultant outcomes based on NPPD's performance towards wholesale rate goals.

For 2025, NPPD met the strategic destination goal of providing best quartile rates, ranking at the 10.8 percentile in the CFC Ratio 88 Survey, which marked the sixth year in a row that NPPD wholesale rates were below the 25th percentile. NPPD's average annual wholesale power cost for 2025 closely resembled that which was achieved in 2024, while over the same time period the CFC 25th and 45th percentiles increased 5.5%, likely due to rate pressures from investments in new infrastructure, cost of purchased power, inflation, and increased natural gas prices.

PUBLIC COMMENTS

There were no public comments.

LUNCH RECESS

A lunch recess was taken from 12:22 to 1:03 p.m.

CONSENT AGENDA

Chair Williams asked for discussion of any consent agenda items, which included the following:

- Minutes of June 10-11, 2026, Regular Board Meeting
- October 2026 Strategic Board Retreat scheduled for October 7-8, 2026, in Columbus (September 2026 Regular Board Meeting previously scheduled for September 9-10, 2026, in Columbus; no Regular Board Meeting in October 2026)
- Ratification/Confirmation of Signatures of Staff Members
- May 2026 and June 2026 Procurements from Mogul's Transmission, Inc.
- May 2026 Summary of Disbursements
- June 2026 Summary of Disbursements
- Procurements $1.5 Million to $4.99 Million
    - Contract No. 26-005, Unit 1 Boiler Reheat Superheater Replacement Installation (Sheldon Station)
    - Contract No. 26-006, Prefabricated Control Building for 345 kV Substation (Princeton Road Station)

The following resolutions relate to Contract Nos. 26-005 and 26-006:

RESOLUTION NO. 26-21: AWARD CONTRACT NO. 26-005, UNIT 1 BOILER REHEAT SUPERHEATER REPLACEMENT INSTALLATION (SHELDON STATION), TO TOTAL-WESTERN, INC., FIRM BASE BID PRICE OF $2,889,157

RESOLUTION NO. 26-21

WHEREAS, pursuant to and in accordance with law, bids on Contract No. 26-005, Unit 1 Boiler Reheat Superheater Replacement Installation for Sheldon Station, have been duly invited, received, opened, read, and tabulated; and

WHEREAS, management has studied and analyzed the bids and recommended acceptance of a certain bid as the lowest and best evaluated bid, as per data filed with the Board; and

WHEREAS, on the basis of evidence and information received, and after an analysis of the responsibility of the bidders, amounts and terms of the bids, delivery dates, and the needs of the District, this Board has determined and does hereby find that the bid of Total-Western, Inc., Paramount, California, is the lowest and best evaluated bid on Contract No. 26-005.

NOW, THEREFORE, BE IT RESOLVED that, subject to receipt and approval of a performance bond and certificate of insurance as herein provided, the following bid submitted on Contract No. 26-005 be accepted by the District:

Total-Western, Inc., Paramount, California, firm base bid price of $2,889,157.

BE IT FURTHER RESOLVED that the President or a Vice President be, and each of them is hereby authorized and instructed to execute for and on behalf of the District, a Contract with the aforementioned bidder in accordance with the plans and specifications and on the form of Contract submitted to bidders.

BE IT FURTHER RESOLVED that the award of the Contract is contingent upon receipt and approval by the District of a performance bond and certificate of insurance from Total-Western, Inc., as provided in the Contract.

RESOLUTION NO. 26-22: REJECT BID SUBMITTED FOR CONTRACT NO. 26-006, PREFABRICATED CONTROL BUILDING FOR 345 kV SUBSTATION (PRINCETON ROAD STATION), AUTHORIZE MANAGEMENT TO NEGOTIATED WITH

RESOLUTION NO. 26-22

WHEREAS, pursuant to and in accordance with law, bids on Contract No. 26-006, Prefabricated Control Building for 345 kV Substation for Princeton Road Station, have been duly invited, received, opened, read, and tabulated; and

WHEREAS, only one bid was received; and

WHEREAS, management has studied and analyzed the bid received and it was determined that the bid contained significant exceptions and is considered non-responsive; and

BIDDERS WHO ATTENDED PRE-BID MEETING

WHEREAS, it would be in the best interest of the District to reject the bid and negotiate a contract for the Prefabricated Control Building for 345 kV Substation pursuant to Neb. Rev. Stat. Section 70-637.

NOW, THEREFORE, BE IT RESOLVED that the bid submitted on Contract No. 26-006 hereby is rejected as being non-responsive to the bid documents, and that the bid security submitted by the bidder as evidence of good faith be returned to the bidder.

BE IT FURTHER RESOLVED that management be and hereby is authorized to negotiate with the bidder who submitted a bid under this Contract for the Prefabricated Control Building for 345 kV Substation and the vendors who attended the pre-bid meeting, as contemplated by Contract No. 26-006, in an amount not to exceed $2,200,000, which includes adjustments for steel escalation costs and after review and approval by legal counsel.

MOTION (CARRIED): APPROVE MAY 2026 AND JUNE 2026 PAYMENTS TO MOGUL'S TRANSMISSION, INC.

It was moved by Director Chlopek and seconded by Director Rusher to approve payments made to Mogul's Transmission, Inc., for May 2026 in the amount of $1073.23, and for June 2026 in the amount of $1138.47, as presented. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	Mogul
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared the motion carried.

MOTION (CARRIED): APPROVE ALL REMAINING ITEMS UNDER CONSENT

It was moved by Director Kemp and seconded by Director Harding to approve all remaining items under the consent agenda, as presented Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared the motion carried.

President and Chief Executive Officer Thomas J. Kent read an excerpt from NPPD's "Tools for Nuclear Excellence" pocket guide.

President and Chief Executive Officer Thomas J. Kent requested a moment of silence to acknowledge the death of former NPPD Director Ken Schmieding. Schmieding served one term on NPPD's Board of Directors from 2003-2008 and represented Subdivision 7, which at the time encompassed the counties of Clay, Fillmore, Hamilton, Merrick, Nuckolls, Saline, Seward, Thayer, Webster, and York.

REPORT ON SECOND QUARTER 2026 PERFORMANCE

A video outlining accomplishments achieved by the District during the second quarter of 2026 was shown.

AUGUST 2026 RETIREMENTS

President and Chief Executive Officer Thomas J. Kent presented the Report on Retirements and Former District Employee Rehires which is on file with the Assistant Secretary and attached and made a part of these minutes.

Executive Vice President and Chief Operating Officer Michael J. Spencer discussed proposed revisions to the District's Generation Security Deposit Policy, a component of NPPD's New Load Process, and recommended the following resolution:

RESOLUTION NO. 26-23 (ADOPTED): APPROVE REVISIONS TO GENERATION SECURITY DEPOSIT POLICY

<u>RESOLUTION NO. 26-23</u>

WHEREAS, the management of the District has conducted a review and analysis of the existing Generation Security Deposit Policy and is proposing revisions to reflect current operating conditions and practices and to assure more effective and efficient administration of the District's provision of new load requests and generation studies; and

WHEREAS, the District's Generation Security Deposit Policy establishes general conditions under which the District will manage new load requests and generation studies of said requests, and the general guidelines to be followed to assure customer's intent and ability to progress through the new load process and require generation deposit for generation study costs; and

WHEREAS, management of the District has proposed and presented to and this Board of Directors has reviewed and duly considered with management the basis for and the deposit, terms, conditions and specifications for studies and service in said proposed 2026 revised Generation Security Deposit Policy; and

WHEREAS, said proposed 2026 revised Generation Security Deposit Policy is on file with the Pricing and Rates Department and the Energy Delivery System Planning and Transmission Business Department of the District.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors finds and declares, pursuant to Sections 70-621 and 70-655 of the Nebraska Revised Statues, that said proposed 2026 revised Generation Security Deposit Policy referred to herein and incorporated into this Resolution by reference is fair, reasonable and nondiscriminatory and so adjusted as in a fair and equitable manner to confer upon and distribute among the users and consumers of commodities and services furnished and sold by the District the benefits of a successful and profitable operation and conduct of the business of the District.

BE IT FURTHER RESOLVED that said 2026 revised Generation Security Deposit Policy is hereby fixed, established, approved, and adopted by this Board of Directors to be effective for service provided on and after August 13, 2026; and the existing Generation Security Deposit Policy adopted June 13, 2024, is rescinded effective August 13, 2026.

It was moved by Director Mogul and seconded by Director Harding that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-23 adopted.

President and Chief Executive Officer Thomas J. Kent recommended the following resolution:

RESOLUTION NO. 26-24 (ADOPTED): ACCEPT TERMINATION NOTICE FROM 4 WHOLESALE CUSTOMERS, EFFECTIVE IMMEDIATELY FOLLOWING 12-31-35

RESOLUTION NO. 26-24

Response to Notice to Terminate the 2016 Wholesale Power Contract Received from Cornhusker Public Power District Howard Greeley Rural Public Power District Perennial Public Power District Southern Public Power District

WHEREAS, Cornhusker Public Power District (Cornhusker), Howard Greeley Rural Public Power District (Howard Greeley), and Perennial Public Power District (Perennial) as members of the Nebraska Electric Generation & Transmission Cooperative, Inc. (NEG&T) received their wholesale power supply through the NEG&T's 2016 Wholesale Power Contract (2016 WPC) with Nebraska Public Power District (District) and Southern Public Power District (Southern) receives its wholesale power supply through the 2016 WPC with the District, both of which were effective January 1, 2016; and

WHEREAS, Cornhusker, Howard Greeley, and Perennial terminated their membership in the NEG&T effective immediately following June 30, 2026, and entered into the 2016 WPC individually with the District, effective July 1, 2026; and

WHEREAS, the District initiated a process with all its wholesale customers in August 2023 to negotiate a new wholesale power contract to replace the 2016 WPC; and

WHEREAS, the District and its wholesale customers completed an approximate two-year-long transparent principle-based negotiation of the 2026 Wholesale Power Contract (2026 WPC) terms and conditions to achieve the following six principles that were mutually agreed to by the District and its wholesale customers:

1. Viewed through a lens of how the contract impacts end-use customers;
2. Provides the financial security needed to stabilize the cost of electricity and manage risks appropriately for the District's customers;
3. Contract length that supports cycles of building and financing;
4. Allows customers to change their relationship with the District, as long as others are not disadvantaged;
5. Promotes the unique benefits of an all-public power state;
6. Framework that adapts to statutory, regulatory, and technology changes; and

WHEREAS, the District's Board of Directors adopted Resolution No. 25-31 on July 23, 2025, authorizing District management to offer and execute the new 2026 WPC substantially in the same form that is represented by the draft dated July 2, 2025, to existing wholesale customers of the District, with the understanding that the effective date of said new wholesale power contract would be January 1, 2026; and

WHEREAS, Cornhusker, Howard Greeley, Perennial, and Southern proposed to District management in November 2025 a modification to the 2026 WPC through the addition of a "market mitigation component" to the exit fee calculation; and

WHEREAS, District management completed an analysis of the proposed "market mitigation component" and it was discussed with Cornhusker, Howard Greeley, Perennial, and Southern management representatives and legal counsel at a meeting conducted near the Hastings/Grand Island, Nebraska Interstate 80 interchange on December 18, 2025. The feedback from the four utilities at this meeting, based on the analysis and other discussion, was that the modification proposed by the four utilities would not meet their stated needs; and

WHEREAS, Cornhusker, Howard Greeley, Perennial, and Southern remain eligible to sign the 2026 WPC with the approval of the Customer Committee and the District's Board of Directors; and

WHEREAS, the District remains committed to providing wholesale power supply under the terms and conditions of the 2016 WPC until such time as that contract is terminated; and

WHEREAS, Cornhusker, Howard Greeley, Perennial, and Southern provided separate notices to the District, dated May 20, 2026, declaring their intent to terminate the 2016 WPC effective immediately following December 31, 2035; and

WHEREAS, the notices provided do not conform with the requirements of the 2016 WPC (Article 1, Section B); and

WHEREAS, the District's board and management remain committed to maintaining good relationships and high standards of service and affordable power supply for all the District's wholesale customers and resolve to continue to work with all wholesale customers to ensure the benefits of our relationship continue to accrue to all our combined end use customers and fellow Nebraskans through and beyond the term of the existing wholesale power contracts.

NOW, THEREFORE, BE IT RESOLVED, that the District's Board of Directors accepts the notices to terminate and further directs District management to prepare and execute an amendment to the 2016 WPC with Cornhusker, Howard Greeley, Perennial, and Southern that will memorialize their individual written requests to the District on May 20, 2026, to provide notice before five years remains on the 2016 WPC to terminate their respective 2016 WPC effective immediately following December 31, 2035.

BE IT FURTHER RESOLVED that District management is directed to keep communications channels open with Cornhusker, Howard Greeley, Perennial, and Southern management and to bring forward for discussion with the Customer Committee and the District's Board any proposals from the four utilities, that in District management's opinion, may provide value to all the District's wholesale customers.

It was moved by Director Kemp and seconded by Director Olson that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-25 adopted.

NEBRASKA ECONOMIC DEVELOPERS ASSOCIATION AWARD

President and Chief Executive Officer Thomas J. Kent recognized Senior Economic Development Specialist Brian Vasa for being named Professional of the Year by the Nebraska Economic Developers Association.

2026 NEBRASKA LINEWORKERS RODEO

District Distribution Manager Trevor L. Roth shared results of the 2026 Nebraska Lineworkers Rodeo, held during the month of July. NPPD was represented by 10 line technicians from across the state; of 30 possible trophies, NPPD earned 18, including first and third place for both apprentice and journeyman overall.

NPPD BOARD LOOK-AHEAD

President and Chief Executive Officer Thomas J. Kent a look-ahead of items for the September 2026 board meeting, and discussed other upcoming meetings and events of note.

GOVERNMENTAL AFFAIRS UPDATE

Executive Vice President of External Affairs and General Counsel John C. McClure shared some items of note related to the Nebraska Legislature.

NUCLEAR COMMITTEE OF THE WHOLE

The Nuclear Committee of the Whole met Thursday, August 13, 2026, from 1:59 to 2:04 p.m., during the Board of Directors meeting. As Chair of the Nuclear Committee of the Whole, Director Chlopek assumed control of the meeting.

PUBLIC COMMENTS

There were no public comments during the Nuclear Committee of the Whole.

CNS MONTHLY UPDATE

CNS Site Vice President Khalil M. Dia provided an update regarding activities at Cooper Nuclear Station and current plant status.

OPERATIONS COMMITTEE REPORT

Director Mogul, Chair of the Operations Committee, reported that the Operations Committee met Thursday morning, August 13, 2026, and received reports on the following matters: 1) Production monthly performance; 2) New generation and transmission construction; 3) Water supply; 4) Renewable projects; 5) Delivery monthly performance; and 6) Operations look-ahead for September 2026.

CUSTOMER AND CORPORATE SERVICES COMMITTEE REPORT

Director Langemeier, Chair of the Customer and Corporate Services Committee, reported that the Customer and Support Services Committee met Thursday morning, August 13, 2026, and heard reports on the following: 1) Retail Business Unit performance; 2) Retail billing cycle overview; and 3) Employee counts.

AUDIT, RISK AND COMPLIANCE COMMITTEE

Director Williams, Chair of the Audit, Risk and Compliance Committee, reported that the Audit, Risk and Compliance Committee met Thursday morning, August 13, 2026.

Director Williams, Chair of the Audit, Risk and Compliance Committee, recommended the following resolution:

RESOLUTION NO. 26-25

RESOLUTION NO. 26-25 (ADOPTED): EXECUTE AUDITING SERVICES AGREEMENT WITH FORVIS MAZARS, LLP, CALENDAR YEARS 2026-2030

WHEREAS, Neb. Rev. Stat. Section 70-623 requires that the District cause an annual audit of its books, records and financial affairs by a certified public accountant or firm of such accountants; and

WHEREAS, management and the Board Audit, Risk and Compliance Committee have determined it is prudent to solicit competitive proposals from qualified accounting firms in order to retain or replace the District's current certified public accounting firm; and

WHEREAS, the District also requires external auditing services for various other significant assets controlled or managed by the District including NPPD Employee Retirement Funds and the Other Post-Employments Benefits Funds, among others; and

WHEREAS, management solicited and analyzed proposals covering 2026 through 2030 calendar years received from qualified firms, and recommends acceptance of a certain proposal as the best proposal; and

WHEREAS, based on information received, and after an analysis of the said information, management has recommended and the Board has determined that the proposal of Forvis Mazars, LLP, is the best evaluated proposal.

NOW, THEREFORE, BE IT RESOLVED that management be and hereby is authorized and instructed to execute, for and on behalf of the District, an Auditing Services Agreement for calendar years 2026 through 2030 with Forvis Mazars, LLP, when said agreement is in a form satisfactory to management and legal counsel.

It was moved by Director Langemeier and seconded by Director Rusher that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Troester, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	None

Whereupon the Chair declared Resolution No. 26-25 adopted.

AUDIT, RISK AND COMPLIANCE COMMITTEE REPORT

Director Williams, Chair of the Audit, Risk and Compliance Committee, reported that the Committee also heard reports on and discussed the following matters: 1) North American Electric Reliability (NERC) compliance oversight; 2) Financial and Physical Power and Gas Position Report; and 3) and 4) Annual review of two Board Governance policies: a) BP-BL-04, President and Chief Executive Officer's Performance Evaluation; and b) BP-GP-11, Board Expense Reimbursement and Travel, with no changes to these policies recommended.

BOARD GOVERNANCE AND STRATEGIC PLANNING COMMITTEE REPORT

Director Rusher, Chair of the Board Governance and Strategic Planning Committee, reported that the Board Governance and Strategic Planning Committee met Wednesday morning, August 12, 2026. Topics of discussion included: 1) October 7-8, 2026, Board strategic planning retreat agenda; 2) 2026 Board self-evaluation survey; 3) Timing of board committee assignments; and 4) Annual review of four Board Governance policies: a) BP-GP-06, Board Committees; b) BP-GP-07, Board Training and Orientation; c) BP-GP-08, Board Review of Internal Records; and d) BP-GP-09, Board Compensation and Health Care Benefits, with no changes to these policies recommended.

ADJOURNMENT 2:10 P.M.

There being no further business to come before the board, the meeting was duly adjourned at 2:10 p.m.

________________/s/________________
Wayne E. Williams, Chair

Minutes approved at the meeting of September 9-10, 2026

________________/s/________________
Jerry L. Chlopek, Secretary

Attachment

REPORT ON RETIREMENTS AND
FORMER DISTRICT EMPLOYEE REHIRES
AUGUST 2026 BOARD MEETING

RETIREMENTS

1. Leonard B. Engelhaupt, Hydro Operator, Spencer Hydro, was employed April 1, 2007, and retired as of July 27, 2026.

2. William J. Engelhaupt, Hydro Operator, Spencer Hydro, was employed February 21, 2005, and retired as of July 27, 2026.

3. Brian A. DeRosier, Control Room Supervisor, Cooper Nuclear Station, Brownville, was employed January 8, 2001, and is retiring as of August 18, 2026.

4. Bruce E. Yelick, Senior Instrument and Control Technician, Cooper Nuclear Station, Brownville, was employed March 17, 1997, and is retiring as of August 18, 2026.

5. Timothy J. Barrett, Heating, Ventilation, and Air Conditioning Technician, Gerald Gentleman Station, Sutherland, was employed January 2, 2008, and is retiring as of August 31, 2026.

6. Harold L. Hadland, Senior Staff Attorney, General Office, Columbus, was employed December 31, 1992, and is retiring as of August 31, 2026.

7. Timothy R. Mueller, Control Room Supervisor, Cooper Nuclear Station, Brownville, was employed August 13, 1990, and is retiring as of September 11, 2026.

8. Brian L. Honeywell, Armed Security Officer I, Cooper Nuclear Station, Brownville, was employed January 18, 2010, and is retiring as of September 30, 2026.

9. Timothy P. McClure, Engineer VI, Cooper Nuclear Station, Brownville, was employed November 29, 1991, and is retiring as of September 30, 2026.

10. Bobby J. Willis, Operations Support Group Specialist II, Cooper Nuclear Station, Brownville, was employed February 1, 1999, and is retiring as of September 30, 2026.

11. Riley R. Gerdes, Utility Service Technician I, Cooper Nuclear Station, Brownville, was employed October 20, 2003, and is retiring as of November 13, 2026.

REHIRES

In accordance with the Board motion approved in February 1988, employees reemployed by the District within one year of their termination date (Including those rehired directly or indirectly as a consultant) require approval of the President. Pursuant to that Board motion, Mr. Kent has approved this rehire:

Cory Hanks was hired April 8, 1991, and retired from the position of Substation Construction Supervisor at the York Operations Center June 30, 2026. Mr. Hanks was rehired as a Part-Time Inspector at the Chadron Office effective July 1, 2026.