

MINUTES OF REGULAR MEETING  
OF THE BOARD OF DIRECTORS OF  
NEBRASKA PUBLIC POWER DISTRICT  
MAY 7-8, 2025

(Marginal Index for Informational Purposes Only)

A meeting of the Board of Directors of Nebraska Public Power District was held at the Columbus General Office, Columbus, Nebraska, beginning at 12:00 p.m. on Wednesday, May 7, 2025.

In compliance with state law, legal notice announcing the date, hours, location, and availability of the agenda for the meeting was published on the District's corporate website, nppd.com, and also in the following newspapers on or about May 1, 2025:

- (1) Columbus Telegram, Columbus, Nebraska;
- (2) Kearney Hub, Kearney, Nebraska;
- (3) Lincoln Journal Star, Lincoln, Nebraska;
- (4) Norfolk Daily News, Norfolk, Nebraska;
- (5) North Platte Telegraph, North Platte, Nebraska;
- (6) Omaha World-Herald, Omaha, Nebraska;
- (7) Scottsbluff Star-Herald, Scottsbluff, Nebraska;
- (8) York News-Times, York, Nebraska.

This notice was also e-mailed to each member of the Board of Directors.

Chair Chlopek called the regular meeting to order at 12:00 p.m. on Wednesday, May 7, 2025, and directed the roll be called:

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Chris R. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Wayne E. Williams

Absent: Aaron D. Troester

constituting a quorum of the Board of Directors.

Those in attendance stood and recited the Pledge of Allegiance.

Chair Chlopek announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of the Board Room, for anyone wishing to examine those documents.

President and Chief Executive Officer Thomas J. Kent provided an update on system and safety status.

LEGAL NOTICE  
PUBLISHED PRIOR  
TO THE MEETING

ROLL CALL,  
12:00 P.M., MAY 7,  
2025

PLEDGE OF  
ALLEGIANCE

ANNOUNCEMENT OF  
POSTING OF OPEN  
MEETINGS ACT AND  
AGENDA

REPORT ON  
SYSTEM AND  
SAFETY STATUS

Southwest Power Pool (SPP) President and Chief Executive Officer Lanny Nickell addressed the Board and shared his vision and goals for SPP.

SPP CEO LANNY  
NICKELL

A recess was taken from 12:55 to 1:23 p.m.

RECESS

**It was moved by Director Harding and seconded by Director Fuchtman that the Board go into Executive Session at 1:25 p.m. to protect the public interest and discuss competitive and proprietary information, contract negotiations, security matters, personnel matters, pending and potential litigation, and receive legal advice. Votes were cast and recorded as follows:**

**MOTION (CARRIED):  
GO INTO EXECUTIVE  
SESSION AT  
1:25 P.M. TO  
PROTECT THE  
PUBLIC INTEREST,  
DISCUSS  
COMPETITIVE AND  
PROPRIETARY  
INFORMATION,  
CONTRACT  
NEGOTIATIONS,  
SECURITY  
MATTERS,  
PERSONNEL  
MATTERS, PENDING  
AND POTENTIAL  
LITIGATION, AND  
RECEIVE LEGAL  
ADVICE**

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Troester

Whereupon the Chair declared the motion carried and restated the purpose of the Executive Session: to protect the public interest and discuss competitive and proprietary information, contract negotiations, security matters, personnel matters, pending and potential litigation, and receive legal advice.

EXECUTIVE  
SESSION ENDED AT  
5:24 P.M.

Chair Chlopek announced the executive session was ended at 5:24 p.m., during which nothing was discussed beyond the items declared: competitive and proprietary information, contract negotiations, security matters, personnel matters, pending and potential litigation, and receive legal advice.

The meeting was recessed at 5:26 p.m., to reconvene on Thursday, May 8, 2025, at the Columbus General Office.

MEETING  
RECESSED AT  
5:26 P.M.

### **MAY 8, 2025**

Chair Chlopek called the regular meeting to order at 9:55 a.m. on Thursday, May 8, 2025, and directed the roll to be called:

ROLL CALL,  
9:55 A.M., MAY 8,  
2025

Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D. Hinrichs, Rusty M. Kemp, Chris L. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Wayne E. Williams

Absent: Aaron D. Troester

constituting a quorum of the Board of Directors.

Those in attendance stood and recited the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Chair Chlopek announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of the Board Room, for anyone wishing to examine those documents.

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

Guests at the meeting included Darin Bloomquist, Nebraska Electric G&T; and Retiree Doug Klug.

GUESTS WELCOMED TO MEETING

Executive Vice President of External Affairs and General Counsel John C. McClure discussed Strategic Directive BP-SD-05, Carbon Emissions Reductions. Approved by the Board of Directors in December 2021, BP-SD-05 outlines the District's goal of achieving "net zero" carbon emissions from NPPD's generation resources by 2050. Using 2005 as a baseline, NPPD has experienced a 50% reduction in carbon intensity (pounds of carbon dioxide (CO<sub>2</sub>) per megawatt-hour) over the 20-year timeframe for native load (all NPPD generation sources, including market purchases, but excluding contractual sales and market sales). A major factor contributing to the reduction in carbon-based generation is NPPD's full access to 100% of Cooper Nuclear Station's generation output; previously NPPD had long-term participation contracts in place with Lincoln Electric System and Mid-American Energy for much of the output of energy from CNS. Also contributing to the reduction is the addition of wind and solar generation and increased market purchases.

REPORT ON BP-SD-05, CARBON EMISSIONS REDUCTIONS

Sustainable Energy Manager David D. Rich provided the annual review of two strategic directives, BP-SD-09, Energy Efficiency and BP-SD-10, Electrification of the Economy, and highlighted efforts associated with, and achievements reached for, each strategic directive.

REPORT ON BP-SD-09, ENERGY EFFICIENCY, AND BP-SD-10, ELECTRIFICATION OF THE ECONOMY

There were no public comments.

PUBLIC COMMENTS

Chair Chlopek asked for discussion of any consent agenda items, which included the following:

CONSENT AGENDA

- Minutes of April 9-10, 2025, Regular Board Meeting
- August 2025 Regular Board Meeting scheduled for August 13-14, 2025, in Columbus (June 2025 Regular Board Meeting previously scheduled for June 18-19, 2025, in in Scottsbluff; No Board Meeting in July 2025)
- Ratification/Confirmation of Signatures of Staff Members
- March 2025 Summary of Disbursements
- Summary of Sealed Bid Contracts \$1.5 Million to \$4.99 Million
  - Contract No. 25-006, Injection Well Surface Infrastructure and Pumps (GGS)

The following resolution relates to Contract No. 25-006:

RESOLUTION NO. 25-16

WHEREAS, pursuant to and in accordance with law, bids on Contract No. 25-006, Injection Well Surface Infrastructure and Pumps, Gerald Gentleman Station, have been duly invited, received, opened, read, and tabulated; and

WHEREAS, management has studied and analyzed the bids and recommended acceptance of a certain bid as the lowest and best evaluated bid, as per data filed with the Board; and

WHEREAS, on the basis of evidence and information received, and after an analysis of the responsibility of the bidders, amounts and terms of the bids, delivery dates, and the needs of the District, this Board has determined and does hereby find that the bid of SKM Turnkey Construction, LLC, Grand Island, Nebraska, is the lowest and best evaluated bid on Contract No. 25-006.

NOW, THEREFORE, BE IT RESOLVED that, subject to receipt and approval of a performance bond and certificate of insurance as herein provided, the following bid submitted on Contract No. 25-006 be accepted by the District:

SKM Turnkey Construction, LLC, Grand Island,  
Nebraska, firm base bid price of \$901,151.

BE IT FURTHER RESOLVED that the President or a Vice President be, and each of them is hereby authorized and instructed to execute for and on behalf of the District, a Contract with the aforementioned bidder in accordance with the plans and specifications and on the form of Contract submitted to bidders.

BE IT FURTHER RESOLVED that the award of the Contract is contingent upon receipt and approval by the District of a performance bond and certificate of insurance from SKM Turnkey Construction, LLC, as provided in the Contract.

RESOLUTION  
NO. 25-16: AWARD  
CONTRACT  
NO. 25-006,  
INJECTION WELL  
SURFACE  
INFRASTRUCTURE  
AND PUMPS (GGS),  
TO SKM TURNKEY  
CONSTRUCTION,  
LLC, FIRM BASE BID  
PRICE OF \$901,151

Chair Chlopek asked whether any Directors desired any items on the consent agenda to be placed on the regular agenda and voted on separately. There were none.

**It was moved by Director Fuchtman and seconded by Director Harding that all items on the consent agenda be approved as listed above. Votes were cast and recorded as follows:**

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Langemeier, Mogul, Olson, Rusher, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Troester

Whereupon the Chair declared the motion carried.

President and Chief Executive Officer Thomas J. Kent read an excerpt from NPPD's "Tools for Nuclear Excellence" pocket guide, and shared photos of several events attended by NPPD Directors during the month of March.

President and Chief Executive Officer Thomas J. Kent introduced a video aimed at kicking off NPPD's efforts to add generation to its existing portfolio. emPOWERING Nebraska's Tomorrow is the umbrella name for the planned generation projects, which include a license extension for Cooper Nuclear Station (CNS), construction of Reciprocating Internal Combustion Engines (RICE) and Combustion Turbines (CT) at the new Princeton Road Station (PRS) facility located near Sheldon Station, and the addition of Combustion Turbines (CT) at Beatrice Power Station (BPS).

President and Chief Executive Officer Thomas J. Kent presented the Report on Retirements and Former District Employee Rehires which is on file with the Assistant Secretary and attached and made a part of these minutes.

Retiree Doug Klug addressed the Board and discussed the many career opportunities he was provided over his 40 years with NPPD.

Director of Generation Strategies and Research John H. Swanson reviewed a proposed amendment to the agreement between NPPD and the University of Nebraska-Lincoln, which established the Nebraska Center for Energy Sciences Research in 2006, to fund research in the area of energy and to solve energy science problems. Mr. Swanson recommended the following resolution:

**MOTION (CARRIED):  
APPROVE CONSENT  
AGENDA**

emPOWERING  
NEBRASKA'S  
TOMORROW

MAY 2025  
RETIREMENTS

**RESOLUTION NO. 25-17**

WHEREAS, Resolution No. 06-22, adopted March 10, 2006, authorized Nebraska Public Power District (the District) to work together with the University of Nebraska-Lincoln to establish the Nebraska Center for Energy Sciences Research (Center) on April 1, 2006, for an initial five-year period; and

WHEREAS, Resolution No. 09-117, adopted December 11, 2009, extended the term of the agreement five years through March 31, 2016, and

WHEREAS, Resolution No. 14-38, adopted July 11, 2014, extended the term of the agreement an additional five years through March 31, 2021; and

WHEREAS, Resolution No. 19-52, adopted September 12, 2019, extended the term of the agreement an additional five years through March 31, 2026; and

WHEREAS, the creation of the Nebraska Center for Energy Sciences Research has provided an effective platform for the development of energy and energy science-related research and education projects that are of mutual benefit to the District, its customers and the University of Nebraska-Lincoln; and

WHEREAS, management has determined that it is in the best interest of the District to continue to provide funding and to continue to provide input to the strategic direction of the Nebraska Center for Energy Sciences Research through engagement in the External Advisory Committee with the leadership of the University of Nebraska-Lincoln, in order to continue the development of energy and energy science-related research and education programs and projects.

NOW, THEREFORE, BE IT RESOLVED that management be and hereby is authorized and instructed to extend the term of the Nebraska Center for Energy Sciences Research Agreement for a fourth, five-year term from April 1, 2026, through March 31, 2031, and to provide an annual funding commitment of \$1,500,000 for each year of the five-year extension period. As part of its commitment to the Center, the District agrees to continue to provide input to the strategic direction of the Center through engagement in the external advisory committee. Energy Center management will continue to provide annual updates to the Board at a time of mutual convenience.

BE IT FURTHER RESOLVED that management be and hereby is authorized and instructed to enter into and execute, for and on behalf of the District, after review and approval by legal counsel, a five-year extension to the agreement with the University of Nebraska-Lincoln for the continued operation of the Nebraska Center for Energy Sciences Research.

**RESOLUTION  
NO. 25-17  
(ADOPTED):  
APPROVE  
AMENDMENT NO. 5  
TO AGREEMENT  
WITH UNIVERSITY  
OF NEBRASKA-  
LINCOLN FOR  
NEBRASKA CENTER  
FOR ENERGY  
SCIENCES  
RESEARCH,  
FIVE-YEAR  
EXTENSION  
THROUGH 3-31-31**

**It was moved by Director Harding and seconded by Director Williams that the foregoing resolution be adopted. Votes were cast and recorded as follows:**

Voting Aye:	Chlopek, Fuchtman, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Troester

Whereupon the Chair declared Resolution No. 25-17 adopted.

President and Chief Executive Officer Thomas J. Kent provided a look-ahead of items for the June 2025 board meeting to be conducted in Scottsbluff, and also highlighted several upcoming events.

Executive Vice President of External Affairs and General Counsel John C. McClure commented on legislative-related items at both the state and federal levels.

There were no comments or questions from any Directors.

The Nuclear Committee of the Whole met Thursday, May 9, 2025, from 11:24 to 11:43 a.m., during the Board of Directors meeting. As Chair of the Nuclear Committee of the Whole, Director Williams assumed control of the meeting.

There were no public comments during the Nuclear Committee of the Whole.

CNS Site Vice President Khalil M. Dia presented details of an engineer's certificate for replacement environmentally qualified Motor Control Center components at CNS. Director Williams, Chair of the Nuclear Committee, recommended the following resolution:

#### **RESOLUTION NO. 25-18**

WHEREAS, management has determined that it would be in the best interest of the District to procure replacement environmentally qualified Motor Control Center (MCC) compartment backplanes for use in the legacy MCC compartments at Cooper Nuclear Station (CNS), and

BOARD AGENDA  
LOOK-AHEAD

GOVERNMENTAL  
AFFAIRS /  
LEGISLATIVE  
REPORT

DIRECTORS'  
COMMENTS AND  
QUESTIONS

NUCLEAR  
COMMITTEE OF THE  
WHOLE

PUBLIC COMMENTS

**RESOLUTION  
NO. 25-18  
(ADOPTED):  
APPROVE  
ENGINEER'S  
CERTIFICATE,  
ENVIRONMENTALLY  
QUALIFIED MOTOR  
CONTROL CENTER  
(CNS)**

WHEREAS, the District has determined, as certified by a competent engineer, that pursuant to Neb. Rev. Stat. Section 70-637 (6), the replacement environmentally qualified MCC compartment backplanes being procured are proprietary to Westinghouse Electric Company, LLC, the original equipment manufacturer, making said manufacturer the sole source of those materials.

NOW, THEREFORE, BE IT RESOLVED that this Board does hereby approve the attached engineer's certification, which is on file with the Assistant Secretary and which states that the materials are being awarded pursuant to Neb. Rev. Stat. Section 70-637 (6).

BE IT FURTHER RESOLVED that management be and hereby is authorized and instructed to enter into and execute, for and on behalf of the District, after review and approval by legal counsel, a contract with Westinghouse Electric Company, LLC, for the procurement of replacement environmentally qualified MCC compartment backplanes for use in the legacy MCC compartments at CNS, in an amount not to exceed \$2,900,000 plus performance bond costs, after first advertising notice pursuant to Nebraska law of its intention to enter into said contract.

**It was moved by Director Mogul and seconded by Director Chlopek that the foregoing resolution be adopted. Votes were cast and recorded as follows:**

Voting Aye:	Chlopek, Fuchtmann, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Troester

Whereupon the Chair declared Resolution No. 25-18 adopted.

Safety Review and Audit Board (SRAB) Chair Mark Warner provided a briefing on the SRAB's activities and observations at CNS, and resultant recommendations.

SRAB CHAIR  
UPDATE

CNS Site Vice President Khalil M. Dia provided an update regarding activities at Cooper Nuclear Station and current plant status.

CNS MONTHLY  
UPDATE

A lunch recess was taken from 11:43 a.m. to 12:31 p.m.

LUNCH RECESS

The Finance Committee of the Whole met Thursday, May 8, 2025, from 12:31 to 1:35 p.m., during the Board of Directors meeting. As Chair of the Finance Committee of the Whole, Director Harding assumed control of the meeting.

FINANCE  
COMMITTEE OF THE  
WHOLE

There were no public comments during the Finance Committee of the Whole.

PUBLIC COMMENTS

Controller Meghan R. Matteson presented financial performance measures for March 2025, as well as the monthly financial reports.

MARCH 2025  
FINANCIAL  
STATEMENTS

For March 2025, operating revenues from electric sales were \$14.4 million lower than budget for the month, and \$15.8 million lower than budget year to date. Firm electric sales were \$5.8 million lower than budget for the month, and \$5.3 million lower than budget year to date. Other electric sales were \$8.6 million lower than budget for the month, and \$10.5 million lower than budget year to date. Total operating expenses were under budget by \$12.1 million for the month, and \$18.0 million under budget year to date. The balance of the regulatory liability for unearned revenues as of March 31, 2025, was \$212.3 million. This balance represents surplus net revenues to be applied as credits against revenue requirements in future rate periods.

**It was moved by Director Williams and seconded by Director Kemp to accept the March 2025 Financial Statements, as presented. Votes were cast and recorded as follows:**

**MOTION (CARRIED):  
ACCEPT  
MARCH 2025  
FINANCIAL  
STATEMENTS**

Voting Aye:	Chlopek, Fuchtmann, Harding, Hinrichs, Kemp, Langemeier, Mogul, Olson, Rusher, Williams
Voting Nay:	None
Abstaining:	None
Present But Not Voting:	None
Absent:	Troester

Whereupon the Chair of the Finance Committee declared the motion carried.

Executive Vice President and Chief Financial Officer Laura L. Kapustka updated the Board on short-term financing programs used by the District, and future changes to these programs: 1) Amendment to taxable revolving credit agreement, including a three-year extension; 2) Amendment to revolving credit agreement portion of the side-by-side program; and 3) Establishment of a new letter of credit program to support security payments required for Southwest Power Pool generation interconnection studies. The Board will be asked to consider action on the program in June and/or August.

REVIEW OF NPPD  
FINANCING  
DOCUMENTS

As required by NPPD's investment policy for CNS decommissioning funds, Treasury and Finance Manager Cristal D. Menke presented information on the 2024 performance of NPPD's original decommissioning trust fund, which holds monies for Nuclear Regulatory Commission (NRC) requirements, and the CNS supplemental decommissioning trust fund, which holds monies for decommissioning expenses in excess of NRC requirements.

2024 CNS  
DECOMMISSIONING  
TRUST AND CNS  
SUPPLEMENTAL  
DECOMMISSIONING  
TRUST FUND  
PERFORMANCE

Treasury and Finance Manager Cristal D. Menke presented information on NPPD's general system investments and performance for the first quarter of 2025.

FIRST QUARTER  
2025 NPPD  
INVESTMENTS  
UPDATE

Insurance and Risk Administrator Douglas M. Blatchford provided a review of NPPD's nuclear liability, property, and accidental outage insurance.

REVIEW OF  
NUCLEAR LIABILITY,  
PROPERTY, AND  
ACCIDENTAL  
OUTAGE  
INSURANCE

Executive Vice President and Chief Financial Officer Laura L. Kapustka reviewed items on the Finance Committee look-ahead for June 2025.

JUNE 2025  
LOOK-AHEAD

Director Mogul, Chair of the Operations Committee, reported that the Operations Committee met Thursday morning, May 8, 2025, and heard reports on the following matters: 1) Production monthly performance; 2) Generation projects; 3) Water supply; 4) Delivery monthly performance; 5) Transmission projects; and 6) Operations look-ahead for June 2025.

OPERATIONS  
COMMITTEE  
REPORT

Director Langemeier, Chair of the Customer and Corporate Services Committee, reported that the Customer and Support Services Committee met Thursday morning, May 8, 2025, and heard reports on the following matters: 1) Green Power Product; 2) Retail Business Unit performance; 3) Employee counts.

CUSTOMER AND  
CORPORATE  
SERVICE  
COMMITTEE  
REPORT

Director Chlopek, Chair of the Audit, Risk and Compliance Committee, reported that the Audit, Risk and Compliance Committee met Wednesday morning, May 7, 2025, and discussed the following matters: 1) Annual review of Board Governance Policy BP-GP-10, External Auditor Relationship; 2) Discussion of external auditor request for proposal; 3) Legislative matters; and 4) Update on Internal Audit Services Department activities. The Committee recommended retaining PricewaterhouseCoopers for the 2025 audit of the District's financial statements, and FORVIS for the 2025 Other Post-Employment Benefits (OPEB) audit. The Committee also recommended issuing a request for proposals for the 2026 audit.

AUDIT, RISK AND  
COMPLIANCE  
COMMITTEE  
REPORT

Director Rusher, Chair of the Board Governance and Strategic Planning Committee, reported that Board Governance and Strategic Planning Committee met Thursday morning, May 8, 2025, and discussed the following matters: 1) Board self-evaluation process kickoff for 2025 and review of Board Standard BP-ST-01, Board Annual Self-Evaluation; 2) Annual review of five Board Governance Process Policies: a) BP-GP-01, The Board's Role and Responsibilities; b) BP-GP-02, Board Job Description; c) BP-GP-03, Board Agenda Planning; d) BP-GP-04, Election and Role of the Board Officers; and e) BP-GP-05, Board Member Behavior; and 3) Discussion of the 2026 board meeting schedule.

BOARD  
GOVERNANCE AND  
STRATEGIC  
PLANNING  
COMMITTEE  
REPORT

There being no further business to come before the board, the meeting was duly adjourned at 1:40 p.m.

ADJOURNMENT  
1:40 P.M.

Minutes approved at  
the meeting of  
June 18-19, 2025

\_\_\_\_\_/s/\_\_\_\_\_  
Jerry L. Chlopek, Chair

\_\_\_\_\_/s/\_\_\_\_\_  
Aaron D. Troester, Secretary

**REPORT ON RETIREMENTS AND  
FORMER DISTRICT EMPLOYEE REHIRES  
MAY 2025 BOARD MEETING**

**RETIREMENTS**

1. Charles P. Lamb, Senior Systems Analyst, General Office, Columbus, was employed August 1, 1979, and is retiring as of May 19, 2025.
2. Steve J. Gaver, Custodian I, General Office, Columbus, was employed September 18, 2012, and is retiring as of May 30, 2025.
3. Brian P. Murphy, Shift Manager, Cooper Nuclear Station, Brownville, was employed February 17, 1986, and is retiring as of May 30, 2025.
4. Timothy J. Owens, Resource Planning Team Leader, General Office, Columbus, was employed June 1, 1982, and is retiring as of May 30, 2025.
5. Virginia K. Schmidt, Senior Systems Analyst, General Office, Columbus, was employed August 1, 1991, and is retiring as of May 30, 2025.
6. Brandon D. Ewers, Outage Coordinator, Cooper Nuclear Station, Brownville, was employed January 18, 1999, and is retiring as of June 16, 2025.
7. Jack L. Frary, Emergency Preparedness Coordinator, Cooper Nuclear Station, Brownville, was employed December 17, 1990, and is retiring as of June 16, 2025.
8. Ernestine Augustine, Human Resources Services Coordinator II, General Office, Columbus, was employed July 16, 2006, and is retiring as of June 30, 2025.
9. Jeff G. Gren, Engineer V, Cooper Nuclear Station, Brownville, was employed September 25, 1995, and is retiring as of June 30, 2025.
10. Jnel D. Gruber, Administrative Assistant I, Operations Center, York, was employed March 3, 1997, and is retiring as of June 30, 2025.
11. Dennis T. O'Melia, Condition Based Maintenance Technology Owner, Sheldon Station, Hallam, was employed July 16, 1984, and is retiring as of July 25, 2025.
12. Kevin C. Tanner, Radiation Protection Shift Supervisor, Cooper Nuclear Station, Brownville, was employed August 16, 1994, and is retiring as of August 21, 2025.
13. Douglas J. Klug, District Distribution Manager, Operations Center, York, was employed June 17, 1985, and is retiring as of August 31, 2025.

## **REHIRES**

In accordance with the Board motion approved in February 1988, employees reemployed by the District within one year of their termination date (including those rehired directly or indirectly as a consultant) require approval of the President. Pursuant to that Board motion, Mr. Kent has approved these rehires:

Bill Kosch was hired on August 23, 1976, and retired from the position of Fossil Fuels Program Manager at the Lincoln Governmental Affairs Office on March 31, 2025. Bill was rehired as a Part-Time Fossil Fuels Program Manager at the Lincoln Governmental Affairs Office effective April 1, 2025.

Larry Linder was hired on January 2, 1981, and retired from the position of Environmental Projects Lead at the Columbus General Office on March 31, 2025. Larry was rehired as a Part-Time Senior Environmental Specialist at the Columbus General Office effective April 1, 2025.

Steven Schlautman was hired on November 10, 1980, and retired from the position of Drafting Systems Technical Analyst at the Columbus General Office on March 31, 2025. Steven was rehired as a Part-Time Drafting Systems Technical Analyst at the Columbus General Office effective April 1, 2025.

Richard Scotter was hired on January 5, 2016, and retired from the position of Systems Analyst – Cyber Security at Cooper Nuclear Station on March 31, 2025. Richard will be rehired as a Temporary Systems Analyst – Cyber Security at Cooper Nuclear Station CNS effective April 21, 2025.

Kathryn Ackman was hired on January 23, 1989, and retired from the position of Payroll and Compliance Supervisor at the Columbus General Office on April 30, 2025. Kathryn was rehired as a Temporary Payroll and Compliance Supervisor at the Columbus General Office effective May 1, 2025.