MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF NEBRASKA PUBLIC POWER DISTRICT APRIL 9-10, 2025

(Marginal Index for Informational Purposes Only)

A meeting of the Board of Directors of Nebraska Public Power District was held at the Columbus General Office, Columbus, Nebraska, beginning at 12:10 p.m. on Wednesday, April 9, 2025.

In compliance with state law, legal notice announcing the date, hours, location, and availability of the agenda for the meeting was published on the District's corporate website, nppd.com, and also in the following newspapers on or about April 3, 2025:

LEGAL NOTICE PUBLISHED PRIOR TO THE MEETING

- (1) Columbus Telegram, Columbus, Nebraska;
- (2) Kearney Hub, Kearney, Nebraska;
- (3) Lincoln Journal Star, Lincoln, Nebraska;
- (4) Norfolk Daily News, Norfolk, Nebraska;
- (5) North Platte Telegraph, North Platte, Nebraska;
- (6) Omaha World-Herald, Omaha, Nebraska;
- (7) Scottsbluff Star-Herald, Scottsbluff, Nebraska;
- (8) York News-Times, York, Nebraska.

This notice was also e-mailed to each member of the Board of

Directors.

Present:

Chair Chlopek called the regular meeting to order at 12:10 p.m. on Wednesday, April 9, 2025, and directed the roll be called:

Jerry L. Chlopek, Sue D. Fuchtman, Rob D. Hinrichs, Rusty M.

Kemp, Chris R. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Aaron D. Troester, Wayne E.

Williams

Absent: Mary A. Harding

constituting a quorum of the Board of Directors.

Those in attendance stood and recited the Pledge of

Allegiance.

Chair Chlopek announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of the Board Room, for anyone wishing to examine those documents.

President and Chief Executive Officer Thomas J. Kent provided an update on system and safety status.

PLEDGE OF ALLEGIANCE

ROLL CALL,

2025

12:10 P.M., APRIL 9,

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

REPORT ON SYSTEM AND SAFETY STATUS Guests at the meeting included Darin Bloomquist, Nebraska Flectric G&T

GUESTS

Director Harding entered the meeting at 12:19 p.m.

Audit, Risk and Compliance Committee Chair Jerry L. Chlopek reported that the Audit, Risk and Compliance Committee met with the District's external auditor and members of staff on Wednesday, April 9, 2025, to review the 2024 Audit Report and Annual Financial Report.

Chris Barello, PricewaterhouseCoopers (PwC) Engagement Partner, reviewed the results of the 2024 audit with the full Board, stating that it was a clean audit and PwC once again received excellent support from NPPD staff.

It was moved by Director Langemeier and seconded by Director Rusher that the Board accept the PwC 2024 Audit Report and approve NPPD's 2024 Annual Financial Report. Votes were cast and recorded as follows:

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Olson, Rusher, Troester,

Williams

Voting Nay:
Abstaining:
Present But Not Voting:
Absent:
None

Whereupon the Chairman declared the motion carried.

Director Chlopek, Chair of the Audit, Risk and Compliance Committee, reported that the Audit, Risk and Compliance Committee also discussed and heard reports on various matters, including: 1) Legislative update; 2) Overpayment issue – new NPPD payroll system; 3) Audit, Risk and Compliance Committee look-ahead; and 4) President and Chief Executive Officer performance update.

Corporate Communications and Public Relations
Manager Heidi J. Elliott introduced a new program brand for NPPD,
emPOWERING Nebraska's Tomorrow, to provide teammates and the public
information regarding NPPD's efforts to add generation capacity to the
District's already diverse generation mix along with necessary infrastructure
projects. Ms. Elliott shared a video and provided examples of print materials.

Staff from the Pricing and Rates area provided a comprehensive review of NPPD rates. Director of Pricing, Rates and Wholesale Billing Todd S. Swartz kicked off the session with a general overview of the ratemaking process and rate design; Pricing and Rates Managers Amber D. Smeal and R. Scott Jackson reviewed details of wholesale rates and retail rates, respectively.

MOTION (CARRIED): ACCEPT PwC 2024 AUDIT REPORT AND APPROVE 2024 ANNUAL FINANCIAL REPORT

AUDIT, RISK AND COMPLIANCE COMMITTEE REPORT

EMPOWERING NEBRASKA'S TOMORROW

NPPD RATE OVERVIEW A settlement agreement with Werth Aerial Spraying, LLC, was disclosed on the Board agenda as required by Neb. Rev. Stat. 84-713.

GENERAL COUNSEL REPORT

Executive Vice President of External Affairs and General Counsel John C. McClure discussed minutes for the Finance Committee of the Whole and the Nuclear Committee of the Whole. Because all meeting proceedings for these two committees are encompassed in the full board minutes, Mr. McClure recommended that preparation of separate minutes for both committees of the whole cease, to eliminate any redundancies and duplicate efforts. The Board was in concurrence.

It was moved by Director Harding and seconded by Director Fuchtman that the Board go into Executive Session at 1:44 p.m. to protect the public interest and discuss competitive and proprietary information, contract negotiations, pending and potential litigation, and receive legal advice. Votes were cast and recorded as follows:

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Olson, Rusher, Troester,

Williams

Voting Nay:
Abstaining:
Present But Not Voting:
Absent:
None

Whereupon the Chair declared the motion carried and restated the purpose of the Executive Session: to protect the public interest and discuss competitive and proprietary information, contract negotiations, pending and potential litigation, and receive legal advice.

Immediately following the vote to go into executive session, a recess was taken from 1:44 to 1:56 p.m.

Chair Chlopek announced the executive session was ended at 5:22 p.m., during which nothing was discussed beyond the items declared: competitive and proprietary information, contract negotiations, pending and potential litigation, and receive legal advice.

The meeting was recessed at 5:23 p.m., to reconvene on Thursday, April 10, 2025, at the Columbus General Office.

APRIL 10, 2025

Chair Chlopek called the regular meeting to order at 9:31 a.m. on Thursday, April 10, 2025, and directed the roll to be called:

MOTION (CARRIED): GO INTO EXECUTIVE SESSION AT 1:44 P.M. TO PROTECT THE **PUBLIC INTEREST, DISCUSS** COMPETITIVE AND **PROPRIETARY** INFORMATION. CONTRACT **NEGOTIATIONS**, **PENDING AND POTENTIAL** LITIGATION, AND RECEIVE LEGAL ADVICE

RECESS

EXECUTIVE SESSION ENDED AT 5:22 P.M.

MEETING RECESSED AT 5:23 P.M.

ROLL CALL, 9:31 A.M., APRIL 10, 2025 Present: Jerry L. Chlopek, Sue D. Fuchtman, Mary A. Harding, Rob D.

Hinrichs, Rusty M. Kemp, Chris L. Langemeier, Ronald J. Mogul, Jr., Kirk D. Olson, Derek S. Rusher, Aaron D. Troester,

Wayne E. Williams

Absent: None

constituting a quorum of the Board of Directors.

Those in attendance stood and recited the Pledge of Allegiance.

Chair Chlopek announced that there was a posting of the Open Meetings Act and copies of the board agenda at the entrance of the Board Room, for anyone wishing to examine those documents.

Guests at the meeting included Darin Bloomquist, Nebraska Electric G&T; Jon Dockhorn, Burt County Public Power District; Chet McWhorter, Cuming County Public Power District; Retiree Chet Harger and his wife, Mary.

Director of Corporate Safety Health Jennifer J. Shuler introduced herself and discussed NPPD's corporate focus on safety and health. Corporate Safety Manager Bradley J. Palu provided the annual review of Strategic Directive BP-SD-02, Safety, reviewing NPPD's performance with regard to various goals over the past year including Days Away Restricted Time (DART) Rate, Recordable Incident Rate, and Preventable Vehicle Accident Rate. Mr. Palu also shared other safety accomplishments for the year and current initiatives underway.

Special safety awards earned during the year included National Safety Council, Nebraska Chapter – Nebraska Safest Company (with distinction), and Workplace Driving Safety Award; and American Public Power Association Safety Awards of Excellence, Diamond Status.

Vice President of Enterprise Technology and Chief Information Officer Robyn A. Tweedy introduced a presentation on Artificial Intelligence (AI) and the District's approach to AI as opportunities arise for its use. Director of Information Technology and Cyber Security Wyatt A. Leehy discussed NPPD's AI Governance Committee; application of NPPD's vision and mission as AI is pursued; levels of AI for NPPD (generative AI, embedded AI, and build-your-own AI); and the importance of maintaining safety and cyber security while utilizing AI. Director of Business Transformation Cory J. Hanson reviewed processes and procedures for use of AI; implementation, risk assessment, and continuing education surrounding AI; and AI pilots and projects in place at NPPD.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT OF POSTING OF OPEN MEETINGS ACT AND AGENDA

GUESTS WELCOMED TO MEETING

REPORT ON BP-SD-02, SAFETY

AI UPDATE

Grants Management and Compliance Administrator Jennifer M. Butler-Palu provided an update on federal and grant funding opportunities for NPPD, and discussed the following: initial executive actions and review of policies under the new Trump Administration; status of 45U, Zero Emissions Nuclear Facility Production Tax Credit; programs and status of funding for projects awarded to and applications submitted by NPPD; and other Nebraska grant programs.

FEDERAL AND GRAND FUNDING UPDATE

Director of Generation Strategies and Research John H. Swanson discussed Strategic Directive BP-SD-11, Research and Development. Mr. Swanson discussed three main areas which support BP-SD-11, including partnership with UNL and the Nebraska Center for Energy Sciences Research (NCESR); membership in and collaboration with the Electric Power Research Institute (EPRI); and work with other universities, engineering firms, national laboratories, the Department of Energy, State of Nebraska agencies, and industry groups. Mr. Swanson also reviewed current and ongoing projects in support of the intent of BP-SD-11.

REPORT ON BP-SD-11, RESEARCH AND DEVELOPMENT

Director of Research Alan L. Dostal discussed the economic and other benefits brought to NPPD and its customers as a result of partnership between NPPD and the University of Nebraska-Lincoln which created the Nebraska Center for Energy Sciences Research (NCESR) in 2006. The NCESR was established to fund research in the area of energy and to solve energy-related challenges while bringing benefit to customers and to the state. Mr. Dostal discussed achievements and shared success stories for projects that were developed and funded under the NCESR, providing practical solutions to everyday energy challenges faced by Nebraskans.

OVERVIEW OF NCESR BENEFITS

Director of the Nebraska Center for Energy Sciences Research Dr. George Gogos provided the annual NCESR update to the NPPD Board. Following a review of the Center's structure, mission, and principles, Dr. Gogos discussed Cycle 19 (2025-26) proposals and discussed the timeline for Cycle 20 (2026-27). Also discussed were historical impacts of the Center, including return on investment for NPPD's annual funding, number of students involved and impacted over the years, number of research projects funded, and ensuing scientific publications.

NCESR UPDATE

To close out the presentation, UN-L students Katie Kersten and Sam Freeze demonstrated a prototype they conceived, built, and entered into an American Institute of Chemical Engineers student conference ChemE Cube competition in October 2024, a one cubic-foot box equipped to capture carbon dioxide, with the CO₂ being captured onto activated carbon made from corn stover and other agricultural byproducts from Nebraska.

PUBLIC COMMENTS

During the time designated for public comments, Burt County Public Power District General Manager Jon Dockhorn addressed the Board and voiced his appreciation for the mutual aid provided by NPPD during and following the March 13, 2025, blizzard.

Director Kemp temporarily stepped out of the room.

Chair Chlopek asked for discussion of any consent agenda items, which included the following:

- **CONSENT AGENDA**
- Minutes of February 12-13, 2025, Regular Board Meeting
- June 2025 Regular Board Meeting scheduled for June 18-19, 2025, in Scottsbluff (May 2025 Regular Board Meeting previously scheduled for May 7-8, 2025, in Columbus)
- Ratification/Confirmation of Signatures of Staff Members
- January 2025 Summary of Disbursements
- February 2025 Summary of Disbursements
- Summary of Sealed Bid Contracts \$1.5 Million to \$4.99 Million (None)

Chair Chlopek asked whether any Directors desired any items on the consent agenda to be placed on the regular agenda and voted on separately. There were none.

It was moved by Director Fuchtman and seconded by Director Harding that all items on the consent agenda be approved as listed above. Votes were cast and recorded as follows:

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs,

Langemeier, Mogul, Olson, Rusher, Troester,

Williams

Voting Nay:
Abstaining:
Present But Not Voting:
Absent:
None
Kemp

Whereupon the Chair declared the motion carried.

Director Kemp entered the room.

President and Chief Executive Officer Thomas J. Kent asked for a moment of silence for CNS Senior Systems Analyst Charles Suhr, who passed suddenly.

President and Chief Executive Officer Thomas J. Kent read an excerpt from NPPD's "Tools for Nuclear Excellence" pocket guide, and shared photos of several events attended by NPPD Directors during the month of March.

A video outlining accomplishments achieved by the District during the first quarter of 2025 was shown.

MOTION (CARRIED): APPROVE CONSENT AGENDA

REPORT ON FIRST QUARTER 2025 PERFORMANCE President and Chief Executive Officer Thomas J. Kent presented the Report on Retirements and Former District Employee Rehires which is on file with the Assistant Secretary and attached and made a part of these minutes.

APRIL 2025 RETIREMENTS

Retiree Chet Harger commented on his career and shared his appreciation for NPPD.

MARCH 19, 2025, STORM UPDATE

Vice President of Energy Delivery Scott R. Walz provided a recap of the March 19, 2025, blizzard, including photos and statistics related to system damage and customer outages, customer calls fielded, and mutual aid provided.

President and Chief Executive Officer Thomas J. Kent recommended the following resolution:

RESOLUTION NO. 25-14

WHEREAS, on March 19, 2025, a severe winter storm brought blizzard conditions with heavy, wet driving snow and wind gusts in excess of 70 miles per hour to many parts of Nebraska and the Midwest, wreaking havoc on electric transmission and distribution systems across a large part of the state for Nebraska Public Power District (District) and other utilities; and

WHEREAS, the storm resulted in the loss of electric power to an area that covered most of the eastern part of the state, affecting thousands of Nebraska citizens, and at the height of the storm, 13 transmission lines were out of service and over 15,214 NPPD retail customers lost power; and

WHEREAS, District personal answered the call, as they always do, and braved the elements and worked through extremely harsh working conditions to restore electric service, having nearly all customers returned to service by March 21, 2025; and

WHEREAS, crews in areas of the state not affected by the storm hit the road and provided assistance to neighboring utilities and wholesale customers, working long days and spending several nights away from home; and

WHEREAS, employees at the Centralized Customer Care Center (Contact Center) – the voice of NPPD – experienced the second busiest day in the 25-year history of the Contact Center, fielding 4148 calls over a 24-hour period on March 19, just 58 calls short of the record. Further, in addition to assisting NPPD retail customers, Contact Center personnel answered calls for a number of public power partners, so those utilities could focus attention on repair of their own systems and restoring their customers. The control centers at both Doniphan and Kearney worked long hours to safely switch the system and provide clearances for field personnel to perform their work.

RESOLUTION NO. 25-14 (ADOPTED): COMMEND NPPD EMPLOYEES FOR RESPONSE TO 3-19-25 STORM

NOW. THEREFORE. BE IT RESOLVED that the Board of Directors of Nebraska Public Power District hereby recognizes the 'above and beyond' efforts put forth by the District's personnel to expeditiously restore electric service to customers by working long hours, with few breaks, in extreme conditions; acknowledges the commitment and exemplary teamwork held close by line crews and all NPPD employees, who always come together in times of crisis to do whatever they can to support the District's tagline 'Always there when you need us'; shares its gratitude to the Contact Center staff who calmly and professionally answered thousands of outage calls and represented the District as the friendly 'front line voice', keeping calls on hold in the gueue for an average of only 39 seconds before being answered; commends all employees for their dedication to the District and its mission to 'safely generate and deliver reliable, low-cost, sustainable energy and related services, while providing outstanding customer service'; expresses its sincere appreciation and gratitude for the constant pride and teamwork that all employees display, especially during times of adversity; and finally, congratulates District employees for their selfless efforts to work safely under the less-than-desirable conditions experienced on March 19, 2025, and the days immediately following, to restore the District's transmission and distribution system and return power to all customers, and for doing so in a safe manner that resulted in zero accidents or incidents.

It was moved by Director Mogul and seconded by Director Rusher that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Olson, Rusher, Troester,

Williams

Voting Nay: None
Abstaining: None
Present But Not Voting: None
Absent: None

Whereupon the Chair Committee declared Resolution No. 25-14 adopted.

In attendance to accept the resolution on behalf of all employees was NPPD Operations Program Manager Trevor L. Roth, who led and directed NPPD's emergency response to the storm.

President and Chief Executive Officer Thomas J. Kent provided a look-ahead of items for the May 2025 board meeting, and also highlighted several upcoming events.

Executive Vice President of External Affairs and General Counsel John C. McClure commented on governmental affairs items at the federal level, and Governmental Affairs Leader Phillip L. O'Donnell shared insights at the state level.

BOARD AGENDA LOOK-AHEAD

GOVERNMENTAL AFFAIRS / LEGISLATIVE REPORT During the time designated for Directors comments and questions, Director Harding shared information from an investment conference she attended in New York City, and commented on the current trend for many utilities to add generation and the impacts on financing, equipment availability, and labor contracts. Director Rusher shared his appreciation to NPPD Economic Development Manager Nicole Sedlacek for assisting the Kearney community with some visioning sessions, and commented on a positive e-mail he received from a teacher in Kearney following a group visit students made to NPPD on college and career readiness day.

DIRECTORS'
COMMENTS AND
QUESTIONS

A lunch recess was taken from 12:11 to 1:00 p.m.

LUNCH RECESS

Director Olson was out of the room when the meeting was reconvened.

Director Langemeier, Chair of the Customer and Corporate Services Committee, reported that the Customer and Corporate Services Committee met Thursday morning, April 10, 2025.

CUSTOMER AND CORPORATE SERVICES COMMITTEE

In accordance with the Political Subdivision Self-Funding Benefits Act, the Board of Directors must approve an annual report showing the beginning balance, deposits and expenses, and actuarially determined reserve needed to be maintained in the NPPD Hospital-Medical Plan (Plan). During the Customer and Support Services Committee, Total Rewards Manager Brenda M. Sanne reviewed the 2024 Plan income and expense summaries for NPPD's active plans and Other Post-Employment Benefit (OPEB) plans.

It was moved by Director Langemeier and seconded by Director Fuchtman that the Board approve the 2024 NPPD Hospital-Medical Benefit Plan Annual Report, as presented. Votes were cast and recorded as follows:

MOTION (CARRIED): APPROVE 2024 HOSPITAL-MEDICAL PLAN ANNUAL REPORT

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Rusher, Troester, Williams

Voting Nay:
Abstaining:
Present But Not Voting:
Absent:
None
Olson

Whereupon the Chair declared the motion carried.

Director Langemeier, Chair of the Customer and Corporate Services Committee, reported that the Customer and Support Services Committee also heard reports on the following matters: 1) Retail Business Unit performance; 2) Employee counts; and 3) 2024 Retirement Trust Fund Committee Annual Report.

Director Olson entered the room.

CUSTOMER AND CORPORATE SERVICE COMMITTEE REPORT The Nuclear Committee of the Whole met Thursday, April 10, 2025, from 1:02 to 1:16 p.m., during the Board of Directors meeting. As Chair of the Nuclear Committee of the Whole, Director Williams assumed control of the meeting.

NUCLEAR COMMITTEE OF THE WHOLE

There were no public comments during the Nuclear Committee of the Whole.

PUBLIC COMMENTS

Director Williams commented on his recent participation at a Management Review Meeting (MRM) at CNS, as well as a Safety Review and Audit Board (SRAB) meeting at CNS, and encouraged his peers on the Board to participate in these events as their schedules allow.

It was moved by Director Langemeier and seconded by Director Mogul to approve the minutes of the February 13, 2025 minutes of the Nuclear Committee of the Whole, as presented. Votes were cast and recorded as follows:

MOTION (CARRIED): APPROVE 2-13-25 MINUTES OF NUCLEAR COMMITTEE OF THE WHOLE

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Olson, Rusher, Troester,

Williams

Voting Nay: None
Abstaining: None
Present But Not Voting: None
Absent: None

Whereupon the Chair of the Nuclear Committee declared the motion carried. As discussed with the Board on April 9, preparation of minutes for the Nuclear Committee of the Whole will cease hereafter.

CNS Site Vice President Khalil M. Dia provided an update regarding activities at Cooper Nuclear Station and current plant status.

CNS MONTHLY UPDATE

The Finance Committee of the Whole met Thursday, April 10, 2025, from 1:16 to 2:24 p.m., during the Board of Directors meeting. As Chair of the Finance Committee of the Whole, Director Harding assumed control of the meeting.

FINANCE COMMITTEE OF THE WHOLE

There were no public comments during the Finance Committee of the Whole.

PUBLIC COMMENTS

It was moved by Director Langemeier and seconded by Director Kemp to approve the minutes of the February 13, 2025 minutes of the Finance Committee of the Whole, as presented. Votes were cast and recorded as follows:

MOTION (CARRIED): APPROVE 2-13-25 MINUTES OF FINANCE COMMITTEE OF THE WHOLE Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Olson, Rusher, Troester,

Williams

Voting Nay: None
Abstaining: None
Present But Not Voting: None
Absent: None

Whereupon the Chair of the Finance Committee declared the motion carried. As discussed with the Board on April 9, preparation of minutes for the Finance Committee of the Whole will cease hereafter.

Director Troester temporarily stepped out of the room.

Controller Meghan R. Matteson presented financial performance measures for January 2025 and February 2025, as well as the monthly financial reports.

For January 2025, operating revenues from electric sales were \$1.4 million better than budget for the month, firm electric sales were \$0.2 million below budget for the month, and other electric sales were \$1.6 million better than budget for the month. Total operating expenses were under budget by \$1.9 million for the month. The balance of the regulatory liability for unearned revenues as of January 31, 2025, was \$222.6 million. This balance represents surplus net revenues to be applied as credits against revenue requirements in future rate periods.

For February 2025, operating revenues from electric sales were \$2.7 million below budget for the month, and \$1.4 million below budget year to date. Firm electric sales were \$0.8 million better than budget for the month, and \$0.5 million better than budget year to date. Other electric sales were \$3.5 million below budget for the month, and \$1.9 million below budget year to date. Total operating expenses were under budget by \$3.9 million for the month, and \$5.8 million under budget year to date. The balance of the regulatory liability for unearned revenues as of February 28, 2025, was \$218.5 million. This balance represents surplus net revenues to be applied as credits against revenue requirements in future rate periods.

It was moved by Director Williams and seconded by Director Rusher to accept the January 2025 and February 2025 Financial Statements, as presented. Votes were cast and recorded as follows:

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Langemeier, Mogul, Olson, Rusher, Williams

Voting Nay:
Abstaining:
Present But Not Voting:
Absent:
None
Troester

Whereupon the Chair of the Finance Committee declared the motion carried.

JANUARY 2025 AND FEBRUARY 2025 FINANCIAL STATEMENTS

MOTION (CARRIED): ACCEPT JANUARY 2025 AND FEBRUARY 2025 FINANCIAL STATEMENTS Pricing and Rates Manager R. Scott Jackson discussed proposed revisions to NPPD's interruptible and demand response resource programs that, if implemented, would require changes to two corresponding wholesale rate schedules, and two retail rate schedules. Changes are necessary to address concerns with a customer having the ability to take simultaneous service under both interruptible and demand response resource rate options. The Board will be asked to consider revisions to the rate schedules in June, with communication with customers taking place in the meantime; if approved, the revised rate schedules would take effect for service on and after July 1, 2025.

INTERRUPTIBLE AND DEMAND RESPONSE RESOURCE PROGRAMS UPDATE

Each year by May 1, NPPD's 2016 Wholesale Power Contract requires that NPPD report on several financial items to its customers. Financial Planning and Analysis Manager Crystal A. Harper presented the information to the Board prior to its distribution to customers.

2016 WHOLESALE POWER CONTRACT – MAY 1 REPORTING UPDATE

Financial Planning and Analysis Manager Crystal A. Harper presented information on NPPD's 2026-2031 Rate Outlook and budget timeline. Ms. Harper discussed goals for the Rate Outlook process, reviewed key budget components and related assumptions, and outlined next steps for the Rate Outlook process as well as potential topics for upcoming Finance Committee meetings.

2026-2031 RATE OUTLOOK KICKOFF

Director Langemeier left the meeting at 1:52 p.m.

Financial Planning and Analysis Manager Crystal A. Harper discussed several items on the Finance Committee look-ahead for May 2025.

MAY 2025 LOOK-AHEAD

Director Mogul, Chair of the Operations Committee, reported that the Operations Committee met Thursday morning, April 10, 2025.

OPERATIONS COMMITTEE

During the Operations Committee meeting, Vice President of Energy Production Arthur R. Wiese discussed Contract No. 24-025, Reheat Vertical Outlet Replacement, Unit 1 Boiler (GGS). At the January 2025 board meeting, the Board rejected all bids received for the Contract and authorized management to negotiate and execute a contract with DZ Atlantic for the work contemplated in the Contract. Subsequent circumstances complicated negotiations with DZ Atlantic, and at the February 2025 board meeting, Resolution No. 24-4, adopted at the January 2025 board meeting, was rescinded to provide management more options for completing the work by expanding the vendor pool. Following further negotiations, management now recommended award of a Contract for the work contemplated under Contract No. 24-025 to DZ Atlantic. Director Mogul, Chair of the Operations Committee, recommended the following resolution:

RESOLUTION NO. 25-15

WHEREAS, the Board of Directors adopted Board Resolution No. 25-4 at the January 2025 Board meeting, which rejected the one bid received from The Atlantic Group, Inc., dba DZ Atlantic (DZ Atlantic) under Contract No. 24-025 for equipment, material, and labor for the fabrication, removal, and installation of a new reheat vertical outlet bank for the Unit 1 boiler at Gerald Gentleman Station (GGS); and authorized management to negotiate with DZ Atlantic, and enter into and execute a Contract as contemplated by Contract No. 24-025, in an amount not to exceed \$19,995,775; and

WHEREAS, the District was subsequently notified by DZ Atlantic that their originally proposed sub-supplier may not be able to provide the material in time for installation during the 2026 maintenance outage at GGS; and

WHEREAS, Resolution No. 25-12 was adopted at the February 2025 Board meeting which rescinded Resolution No. 25-4, and allowed management to negotiate with multiple vendors, including DZ Atlantic, who attended the pre-bid meeting to have the work performed during a 2027 maintenance outage at GGS, in the event DZ Atlantic was unable to provide the materials in time for the work to be performed during the 2026 maintenance outage at GGS; and

WHEREAS, DZ Atlantic has been working with an alternate material sub-supplier who is the original equipment manufacturer (OEM) of the GGS Unit 1 boiler and the OEM has identified additional materials that will need to be replaced, and additional labor and engineering services needed to complete the work that was not identified by the previous material sub-supplier, and not included in the original bid amount.

NOW, THEREFORE, BE IT RESOLVED that management be and hereby is authorized to enter into and execute for and on behalf of the District, a contract with DZ Atlantic, for the procurement of the necessary labor, material, and equipment for the fabrication, removal, and installation of a new reheat vertical outlet bank for the Unit 1 boiler at GGS as contemplated by Contract No. 24-025, in an amount not to exceed \$22,770,095 when the contract is in a form acceptable to management and legal counsel.

It was moved by Director Mogul and seconded by Director Olson that the foregoing resolution be adopted. Votes were cast and recorded as follows:

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Mogul, Olson, Rusher, Troester, Williams

Voting Nay:
Abstaining:
None
Present But Not Voting:
None

Absent: Langemeier

RESOLUTION
NO. 25-15
(ADOPTED): AWARD
CONTRACT
NO. 24-025, REHEAT
VERTICAL OUTLET
REPLACEMENT,
UNIT 1 BOILER
(GGS), TO DZ
ATLANTIC, AMOUNT
NOT TO EXCEED
\$22,770,095

Whereupon the Chair declared Resolution No. 25-15 adopted.

During the Operations Committee meeting, Vice President of Energy Delivery Scott R. Walz reviewed Southwest Power Pool Notification to Construct SPP-NTC-220882, Elm Creek (Kansas) to Tobias (Nebraska) 345 kV new line with terminal upgrades. NPPD's responsibility included construction of 46 miles of the 84-mile line, from Tobias to the Kansas/Nebraska state line, with terminal upgrades at Tobias.

It was moved by Director Mogul and seconded by Director Williams to accept Southwest Power Pool Notification to Construct SPP-NTC-220882. Votes were cast and recorded as follows:

MOTION (CARRIED): ACCEPT SPP-NTC SPP-NTC-22882

Voting Aye: Chlopek, Fuchtman, Harding, Hinrichs, Kemp,

Mogul, Olson, Rusher, Troester, Williams

Voting Nay: None
Abstaining: None
Present But Not Voting: None

Absent: Langemeier

Whereupon the Chair declared the motion carried.

Director Mogul, Chair of the Operations Committee, reported that the Energy Supply Committee also heard reports on the following matters:

- 1) Production monthly generation performance; 2) Generation projects;
- 3) Water supply; 4) Transmission projects; and 5) Operations look-ahead for May 2025.

There being no further business to come before the board, the meeting was duly adjourned at 2:29 p.m.

OPERATIONS COMMITTEE REPORT

ADJOURNMENT 2:29 P.M.

	/s/	
	Jerry L. Chlopek, Chair	
Minutes approved at		
he meeting of	/s/	
May 7-8, 2025	Janette H. Modelski, Assistant Secretary	

REPORT ON RETIREMENTS AND FORMER DISTRICT EMPLOYEE REHIRES APRIL 2025 BOARD MEETING

RETIREMENTS

- 1. Laurie A. Schilling, Human Resources Process and Business Support Services Manager, General Office, Columbus, was employed September 16, 1988, and retired as of February 28, 2025.
- 2. Troy D. Glunz, Material Handler, Gerald Gentleman Station, Sutherland, was employed February 18, 2002, and retired as of March 27, 2025.
- 3. Arthur Dean, Security Shift Supervisor, Cooper Nuclear Station, Brownville, was employed September 22, 2005, and is retiring as of April 11, 2025.
- 4. Cheryl K. Cook, Document and Records Analyst I, Cooper Nuclear Station, Brownville, was employed July 1, 1985, and is retiring as of July 4, 2025.
- 5. Steven M. Derr, Local Manager, Sutherland, was employed June 17, 1991, and is retiring as of June 17, 2025.
- 6. Chester W. Harger, Investment Recovery Coordinator, Gerald Gentleman Station, Sutherland, August 1, 1980 and is retiring as of June 18, 2025.

REHIRES

In accordance with the Board motion approved in February 1988, employees reemployed by the District within one year of their termination date (Including those rehired directly or indirectly as a consultant) require approval of the President. Pursuant to that Board motion, Mr. Kent has approved this rehire:

Dale Schoening was hired on January 2, 1981, and retired from the position of District Substation Manager at York on February 28, 2025. Dale was rehired as a Part-Time Assistant to Vice President of Delivery at the York Operations Center, effective March 1, 2025.