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Energy Insight is published by the Nebraska Public Power District
Corporate Communications Department as a service for employees, customers
and friends of NPPD. Its purpose is to communicate NPPD news
and information and to recognize
achievements of employees, retirees
and their families.

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As a reader of this publication, I am grateful you are
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Letter from the Editor
Left- or right-brained attributes aside, teammates bring their all to
the job to ensure District successes.

President’s Message
NPPD’s 2021 top priorities have the
power to transform our industry and
showcase the lasting value of public
power.

More than a Mug
Handlebend’s unique copper mugs forge lasting bonds in the O’Neill
community and beyond.

Bringing Broadband Home
Statewide partnerships aim to expand broadband opportunities to
those who need it most.

Hattie’s Homestead Transcends Time
NPPD’s Laurie Lueck puts love
and elbow grease into maintaining
the legacy of her 130-year-old
family home.

NPPD Pursues Customer Interests
A new collaboration with Monolith
Materials will bring substantial
temporary energy to the state.

We Will Remember
Fondly remembering NPPD
teammates and retirees who
recently passed away.

About the Cover:
Underrated beauty. Rugged
practicality. Thoughtful
design. These are just a few
characteristics of the 100% copper mugs created by
Handlebend, based out of
O’Neill, Nebraska. The mugs help foster unforgettable
memories and make cherished
gifts. They are a nod to
friendship and family. Read
more about what makes
Handlebend and its copper
mugs a valuable asset to
Nebraska’s culture on page 6.

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NPPD’s Nick Mertens entertains
home remodeling so he can entertain friends and family.

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Are you left- or right-brained?

You’ve all heard of
the popular concept
that classifies personal
characteristics as either
left- or right-brained.
 Whereas a right-
brained person
typically exemplifies
more creativity, emotion
and intuitiveness, the
strengths of a left-brained
person center around logic,
analytics and the finer details.

Of course, this is not a scientific
model by far, and humans are much more
complex beings. At NPPD, teammates
have shown time and time again that their
unique skills and contributions surpass specific left-
or right-brained attributes alone.

This is especially true considering our sole reason for
being: to serve our customers. And, while doing so relies
heavily on the technical aspects of power supply, it also
counts on teammates to be creative problem solvers as we
look to up the ante regarding the value we provide to our
customers and communities.

In this issue of Energy Insight, you’ll see just
how teammates are embracing their interchangeable
areas of expertise to bring innovation, inspiration and
improvements to every project, task or decision at
hand. This is particularly important not just to meet our
business goals and strategies, but also as we seek a sense
of wellbeing and personal growth, especially as the
pandemic wears on.

Within these pages, you’ll learn how NPPD is
taking the lead on several initiatives
to modernize and advance our
communities and industry.

Read about how
NPPD’s partnership
with other tech- and
forward-minded folks is helping to find
life-altering solutions to not just our
state’s broadband and data issues,
but also the way we’re approaching
decarbonization.

See how teammates and our customers positively
contribute to our own little corners of the world.
Handlebend, a trendy company within our retail
customer town of O’Neill, literally melds industrial
elements with artisan flair to build authentic copper
mugs that celebrate the special moments that bring
people together. Meanwhile, Columbus Engineering
Technical Lead – Lines Nick Mertens uses the same
STEM-related skills at work for a special hobby at
home that allows him to tap into his creative side to
create warm, friendly spaces his family and friends
will enjoy for years.

There’s a lot to be excited for as we start 2021.
As a reader of this publication, I am grateful you are
here, taking part in the journey with us.

Cassie Rief
Managing Editor
Scheduling our 2021 PRIORITIES

Years ago, I had the pleasure of reading author and keynote speaker Stephen Covey’s popular book, “The Seven Habits of Highly Effective People.” Stephen said that to take actionable steps forward, the key is not to prioritize your schedule, but schedule your priorities.

The onset of the pandemic last year led me to take pause and reflect on what’s truly important, as well as guard our priorities and refine them to live a better, more focused and intentional life. Now, a new year begs us all to approach our New Year’s resolutions with renewed inspiration and start again with our priorities firmly rooted.

Since the beginning, NPPD has focused on foundational priorities paramount to the District’s success. These include an emphasis on safe work practices, as well as maintaining the low cost and highly reliable power supply our customers deserve and have come to expect. These priorities are non-negotiables for us. They are instilled into each action we take and decision we make.

From there, we rely on our strategic plan to take us to the next level. Housed within it are several goals targeted toward transforming our industry and the way we do business, engaging with our colleagues and customers, and exceeding their expectations as their needs change and grow, now and in the future.

These are not priorities made on a whim. They are regularly and thoughtfully discussed by our team as we bear witness to a rapidly changing industry. And, they are priorities we build into our everyday work flows so at the end of the year, we can see real progress and success take shape.

Here are our five top priorities in 2021.

DECARBONIZE OUR RESOURCE MIX. This goal is so deeply entwined into the core of our operations, it comes up in nearly every conversation. Our fossil-fueled generation facilities, like transportation, manufacturing and many other industries out there, emit carbon. It’s not just our nation’s regulatory or legislative agencies calling for carbon reduction. It’s our communities, customers and neighbors as well. As these expectations intensify, and the timeframes for action shorten, they present a sizeable business risk to our operations and commitment to providing low-cost, reliable power to customers.

NPPD is well aware of this decarbonization trend, and it’s why we are investing our resources to explore several related projects — from carbon capture and sequestration, alternative fuel use and additional renewable energy projects to reduce our carbon footprint in a sustainable way while ensuring low-cost, reliable power supply to our customers. Our generation mix today is already very diverse and more than 60% carbon-free. While this mix allows us to meet our foundational priorities of reliability and affordability, we know alterations may be necessary so we can become even better stewards of the environment while meeting our customers’ expectations.

IMPROVE OUR ALIGNMENT AND RELATIONSHIP WITH CUSTOMERS. The best partnerships challenge new ways of thought or action. They require careful listening and a deep understanding of one another’s needs and expectations. And, they encourage respect and equity. The reason public power has withstood the test of time is because of diverse stakeholders who recognize its value in Nebraska and can envision a fruitful path forward — together. However, get a few people in the room talking about big picture goals and our future vision, and you’d be hard-pressed to find everyone agrees on the best path forward. Importantly, we wholeheartedly agree on the value public power brings to Nebraskans, and the knowledge that we must work together in a transparent manner to facilitate lasting, positive changes within our business. This is where two-way communication is critical. It’s hard work, to be sure. But, if we keep at it, refusing to settle for less than the best, we can establish a deep appreciation for the years of experience and insight everyone brings to the table. It’s this wisdom and guidance that will allow us to best meet our strategic priorities, while keeping our customers at the forefront.

BUILD UPON WORKFORCE ENGAGEMENT AND DEVELOPMENT. Our team is our greatest asset. How we worked together a year ago is vastly different than how we are doing so now, thanks to the ongoing pandemic and a more remote-based work environment. New needs are emerging as we modify our processes, and with them, new challenges arise as we seek ways to stay engaged with one another and maintain our passion and commitment to our jobs. I’m pleased that even amid the pandemic, this hasn’t compromised our results or progress. Experience, dedication, ingenuity and grit continue to propel us forward. However, data shows much of our workforce is nearing retirement age. So, how do we best train our upcoming workforce for the future so they can fulfill NPPD’s mission to our customers, find satisfaction at every stage of their career, and experience the growth they seek? These are questions we continue to dig into this year as we further invest in the development of our team, support their physical, emotional and mental wellbeing amid the pandemic, and create a safe, inclusive and inspiring work culture for all.

CFC POSITION AND COST CONTROL. Though we are never short on focus areas, our wholesale power cost ranking within the Cooperative Finance Corporation’s annual benchmark is one that keeps our pencils sharp. While we have some work to do to reach the best percentile, we believe we can get there if teammates continue their focus on excellence and cost-cutting opportunities. While this goal is very much about numbers — we’re talking about staying competitive when ranked against more than 800 U.S. electric cooperatives and public power utilities in the nation committed to similar goals — it also relies heavily on our willingness to be creative, yet smart with our financial outcomes. Our teammates express due diligence in this area, and that’s one of many reasons wholesale customers will not experience any increases to their base rates this year for the fourth year in a row, and retail customers for the eighth year in a row.

TRANSFORM AND INNOVATE OUR BUSINESS. The energy industry isn’t known to move exceptionally fast when it comes to emerging trends and innovation, yet this is an area in which I believe NPPD is moving mountains. Our ability to be agile and innovative to meet our customers’ changing expectations is paramount to our future relevancy. We have already started important innovation efforts in several areas, using our Competitive Advantage Team to create a roadmap that outlines exactly throughout the next three to five years we will exponentially expand upon our capacity for technology, continuous improvement, and adeptness at managing change within the organization and the industry. From enabling customers to purchase their first electric vehicle to initiating an S/4HANA project that will help us bring new products and services of value to our customers, we are leaving no stone unturned when it comes to exploring ways to maximize our efficiencies, serve our customers and remain competitive in the face of so much change.

As Benjamin Franklin once said, “Well done is better than well said.” At NPPD, we are driving our priorities forward with carefully considered strategy and uninterrupted focus. We know hard work and making decisions based on our serving customers will ensure our success over the next half century and beyond.
Uniting Nebraskans one copper mug at a time

(We can cheers to that!)
Bringing Broadband Home

Nebraska is a special place, filled with a rich history. It’s the only triple-landlocked state which still hosts a lakeside lighthouse in Ashland and America’s largest hand-planted forest. Mammoth bones have been found in every single county, and in the 1700s, France and Spain both fought for control of the area. Though Nebraska was the 37th state to join the union in 1867, it is the first in the nation to implement a smart state initiative that uses the growing availability of limitless data to improve Nebraskans’ quality of living.

It starts with connectivity – that is, creating more access to broadband, especially in rural areas, and using the nearly infinite amount of data from Paige Wireless’ nonproprietary LoRaWAN (long range, wide area network) to solve big-picture community issues.

“Like never before, this network allows Nebraskans to address large-scale challenges within water resources, agriculture, school, health care and utility sectors – and brings improvements to our everyday lives through smart home technology,” said Special Assistant to the President and CEO Pat Pope.

Paige Wireless has made great strides throughout the past year, most recently in the Sandhills region, to connect small, rural towns to LoRaWAN, which is capable of transmitting data in real-time across long distances using small amounts of power. The organization has deployed their sensors in up to three-fourths of the state, and their business is expanding quickly as they focus efforts on precision agriculture – one technology invaluable to Nebraska’s producers that allows them to use real-time data to manage their land remotely, better conserve resources, increase yields, and lower costs by targeting pests and nutrient deficiencies.

“NPDD’s use of the technology could bring additional value to our own customers’ lives as we look to solve utility challenges and bring beneficial new services to customers, from isolating grid congestion, forecasting load, improving rate structures, increasing adoption of electric vehicles and other forms of efficient electrification, utilizing blockchain and much more,” said Director of Technology Integration Dave Webb.

While e-connectivity is certainly one piece of the puzzle, a large component requires connecting people, their resources, and their bigger aspirations for the state. NPDD is casting its net beyond Paige Wireless to grow its relationships with local telecommunications services, internet service providers (ISPs), and wireless internet service providers (WISPs), relying on their unique expertise, local experience and dedication to enhance broadband service within their service territories.

This isn’t the first time the topic of broadband is rising to the top of conversation. In fact, broadband legislation has been introduced over the last 20 years, though there have yet to be significant changes to related statutes.

“NPDD has leased dark fiber in the past and is willing to lease more as necessary to improve customer service,” said Pope. “We also lease communication tower space, and our Retail and Engineering teams are working hard to streamline the process through which telecommunication providers can attach to our distribution poles to provide end-use service. Though NPDD and our public power partners have no desire to get in the broadband game as a retailer, our overall goal is to bring public and private stakeholders together to use our collective skill sets to determine what’s best for our communities.”

“The advantage of how much our community members have come to rely on our networks during the pandemic,” said Webb. “We’re meeting in an online environment more than ever. We’re working and schooling from home. We can even conduct doctor appointments over Zoom. To connect socially and perform work efficiently requires use of reliable broadband, no matter where you live. Enhancing broadband capabilities statewide creates opportunities to improve our livelihoods, economies, security and environment.”

To help bring broadband to every last mile in Nebraska, NPDD has been working with the National Rural Telecommunications Cooperative (NRTC) to conduct studies which use distribution and sub-transmission data to develop a high-level network design based on varying assumptions and capable of identifying cost estimates for broadband and fiber installation, risk factors, and much more. Within NPDD’s Retail customer sector, two additional, yet similar studies are currently taking place.

Loup Power District and South Central Public Power District were quick to join NPDD in the initial effort to see how they could best support broadband deployment, offering funding and data to create preliminary network designs in their own service territories. “To further enhance the Loup study, Cornhusker Public Power has agreed to allow the use of their system data, and the Platte County Board of Supervisors agreed to donate $5,000 to the study, which can utilize five counties including and surrounding Platte County,” said Pope.

To ensure study results are even more robust, an additional study will be carried out for the Plattsmouth and Ogallala areas in NPDD’s retail footprint.

“These collaborations – including rural customers and retail towns – allow us to explore network designs which run the gamut from precision agriculture applications to smart city and home capabilities,” said Pope.

From these study results, and as agreement negotiations and financial backing are secured, NPDD and interested parties can work together to create an optimal business model for implementing a network design that fits Nebraska’s needs. Various models exist which require further scrutinizing, including a public infrastructure/private service model, which is a community-driven, pro-market business approach to advancing broadband that targets areas with the greatest gaps, often those with lower income levels and population densities.

“The model we select can be diversified to include approaches that best suit even the smallest needs and nuances of our communities,” said Webb, who notes some local providers, including Allo Communications, have already expressed interest in such a project.

“Once we have agreed upon the appropriate model, we can map out a successful path forward to secure broadband service anywhere in the state.”

Currently, NRTC studies are nearing completion and input from potential partners is under consideration. Plotting a course through unchartered territories is nothing new for Nebraskans, who in the pioneering days used Chimney Rock – a natural geologic formation that’s at least 23 million years old – as a navigational aid along the Oregon, California and Mormon trails when settling in the area. This time, however, NPDD will be armed with the right technology and tools to reach the most remote corners of the state in ways never before deemed possible.
Building a better future

Home remodeling offers an opportunity to exchange old for new. To make your mark upon a piece of your world and transform it for the better. If ever a time to embark upon such endeavors, this is it. With many of us working, eating and socializing from home these days, our minds turn to thoughts of improving our living situations, bringing in more comfort, luxury and excitement.

Our eyes, meanwhile, become increasingly attuned to our home’s often overlooked nooks and crannies. An unlevel cabinet door. Worn, outdated carpet. A particular shade of paint that makes us feel like the walls are closing in.

For Columbus Engineering Technical Lead - Lines Nick Mertens, it was a 1920s house with a basement begging to be finished that spurred his initial interest in home renovation about six years ago. With the help of friends, family and good ole YouTube, Mertens built a new master bedroom downstairs, complete with a walk-in closet and master bathroom. He soon used his newfound experience to provide hands-on assistance to a friend on a new home build, helping with plumbing, concrete and flooring. From there, a love of the craft grew.

As an engineer with respect for the details who knows the importance of organized, structured work, Mertens appreciates the multi-layered approach carpentry allows.

"Having a plan from start to finish is key," he said, "as is reading instructions on the materials I’m working with. If I’m not sure how to do something, I take the time to research it or ask an expert."

Clear-cut processes aside, there is an art to the work reflected in the individual’s style.

To Mertens, beautiful craftsmanship means not taking shortcuts. He takes time to complete his projects the right way, noting the importance of calling in a professional, be it a plumber or electrician, when a more experienced hand is needed. "If you rush something you’re unsure about, it will almost certainly show in the end," he said. "I can’t tell you the number of times we’ve deconstructed something in a home only to find it wasn’t properly built to begin with."

Mertens' current project is an old family homestead in Nebraska, a 130-year-old family residence that contains the insurmountable joys, burdens and heritage of the generations who came and went. For Doniphan Contract and Analysis Specialist Laurie Lueck, a 130-year-old family homestead her great-grandparents built in 1897 is full of such cherished memories, made all the sweeter (or some would say bitterweet) from the hard work four generations have put into the home’s upkeep.

"While my great-grandparents built the home, they lived in a sod house right next door for more than eight years," said Lueck. "Their daughter, Hattie, was my dad’s mom. In turn, my dad was born there in 1923 and died there in 1997, in the very same room."

Lueck’s dad loved the home, renovating much of it throughout their lives there, and adding a berm with a fountain in the front yard. Last summer, Lueck assisted her brother, Jeff Adams, in further restoration after the house experienced flooding twice in five years. "While Jeff guided the project, we both found enjoyment and see only beauty as they view the project as a whole," said Mertens. "Have fun, be creative, and that beauty will always shine through in your work."

Reference:
NPPD pursues customer interests through new collaboration

Sustainable energy to power Monolith Materials’ new plant

In early January, NPPD announced a new collaboration with Monolith Materials which will allow the District to jointly pursue development of renewable infrastructure needed to help Monolith meet its sustainability goal to offset the estimated annual 2 million megawatt-hours of electricity usage at its Olive Creek facilities with 100% renewable energy. This collaboration will provide significant short- and long-term value to the state by way of economic and environmental opportunities.

Olive Creek 1 (OC1), Monolith’s first production facility, is already putting into practice the company’s focus of sustainability using renewable energy credits to offset 100% of its electricity needs. OC1, which manufactures carbon black – a product put into everything from tires to batteries – resides near Hallam, Nebraska, adjacent to NPPD’s Sheldon Station facility. Meanwhile, Olive Creek 2 (OC2), a $1 billion expansion, will soon be sited next to OC1. Commercial operation of OC2 is expected to begin no later than Dec. 31, 2025. Power to the facility will be delivered by Norris Public Power District in Beatrice, an NPPD wholesale customer.

A letter of intent has been signed for the project, with an expectation that all participating parties will enter into power purchase agreements by early fall. In March, NPPD will begin to solicit bids for the project through a request for proposals for new wind and/or solar generation, and possibly complementary energy storage. It’s likely the renewable energy will come from several projects already in development or in Southwest Power Pool’s study queue within the state. It is important to NPPD, Norris and Monolith that such projects are sited where they’re welcomed by local communities.

As in the past, NPPD remains flexible in working with all customers as interest in similar projects grows. As NPPD reduces its generation mix’s carbon footprint with all customers as interest in similar projects grows. NPPD, Norris and Monolith that such projects are sited where they’re welcomed by local communities. As in the past, NPPD remains flexible in working with all customers as interest in similar projects grows. NPPD, Norris and Monolith that such projects are sited where they’re welcomed by local communities.

In a joint announcement, these leaders had this to say of the endeavor:

“NPPD is a customer-centric business, and Monolith is poised to become the largest electricity consumer in the state. While NPPD will add renewables extensively to our generation mix, our agreement with Monolith will allow us to maintain highly competitive rates and top-notch reliability our customers deserve and have come to expect.” - President and CEO Tom Kent

“The relationship between NPPD and Norris enables customers, like Monolith, to realize the benefits of public power, including competitive rates, reliable and resilient service, and excellent customer service. Norris is willing to accommodate our customers to help them fulfill their power supply needs as the electric industry evolves.” - Norris Public Power District General Manager/CEO Bruce Vitosh

“Monolith was founded to have an impact – a positive one – economically, environmentally and sustainably. Electricity is the number one input in our process. In partnership with NPPD and Norris, we’re going to power our plant with 100% renewable, 100% Nebraskan electricity. We use this renewable electricity to sustainably make essential products for the automotive and agriculture sectors. This allows us to have a big economic impact, while having a tiny environmental impact.” - Monolith Materials Co-Founder and CEO Rob Hansen

“One thing I really love about this opportunity is that it’s market driven. This is the customers asking for renewable energy. It’s not a government mandate. It sends a clear message that Nebraska remains open for business for companies looking to expand in a state with affordable, reliable and sustainable energy resources, including renewable opportunities.” - Gov. Pete Ricketts

Ron Sandoz named Loup Valleys RPPD’s new general manager

Ron Sandoz on Jan. 1 replaced Chuck Fuhrer as Loup Valleys Rural Public Power District new general manager. Sandoz started his career in the rural electric field in 1991 as an apprentice lineman for Panhandle Rural Electric Membership Association at its outpost in Hyannis, Nebraska. He worked his way up to lineman and then foreman. Loup Valleys hired Sandoz in 2011 as the operations manager/assistant manager in Ord. Sandoz is married with four children. His hobbies include fishing and carpentry/construction/remodeling work.

Loup Valleys RPPD was organized in February 1946. Though the district has evolved over the years, its original goal of providing reliable, low-cost and safe electric service to rural Nebraska still holds true. Loup Valleys serves the towns of Bartlett, Ericson, Elyria, North Loup, Comstock, Arcadia and Rockville.

SEND US YOUR GRADUATION PHOTOS

Photos are now being accepted for the second quarter graduation issue of Energy InSight. If you are an NPPD employee and you or your child will earn a degree or diploma this year, please send a digital photo to Columbus Senior Communication Specialist Cassie Rief by March 19.

Please include the following information:
• Student’s name
• School graduating from
• Son/daughter of
• Parent name
• Parent job title/location

Digital photos MUST be in .jpg or .tiff format.
Due to space limitations, photos will not be accepted of spouses, grandchildren or graduates of junior high school or grade school.

Ron Sandoz named Loup Valleys RPPD’s new general manager
Fondly remembering CNS Security Officer Sonny Cook

Cooper Nuclear Station Security Officer Arthur “Sonny” Cook, 54, passed away Oct. 21 after a battle with cancer. Cook was hired by the District in 1987 and spent his entire career in the Security department. He was extremely proud to be a member of the NPPD family and is described as having a positive influence not only on the job, but at home, too.

“To say he will be missed is an understatement,” said CNS Security Manager Jerry Bebb.

Several of Cook’s family members are also part of the CNS team, including his wife, Document & Records Analyst Cheryl Cook; daughter, Cyber Security Technical Analyst Amber Ward; son-in-law, Security Officer Jonathan Ward; and nephew, Security Officer Clayton Amthor. He is survived by his mother, Betty Cook; sisters, Mary Cook and Teresa Amthor; nephews, Cory Amthor and Tyler Ward; sister-in-law, Cindy (Art) Koelliker; grandpuppies, Dottie and Ginger; numerous aunts, uncles, cousins, and many friends.

Special remembrances


Retired Cooper Nuclear Station Security Officer Robert Fulton, 72, who had been on long-term disability since 2009, passed away Sept. 23. Robert began his District career in 1998 and retired in 2013.

Retired Cooper Nuclear Station Security Officer Robert Fulton, 72, who had been on long-term disability since 2009, passed away Sept. 23. Robert began his District career in 1998 and retired in 2013.


Retired Columbus Temporary Part-Time Engineer Richard Penas, 80, passed away Nov. 20. Richard began his District career in 1964 and retired in 1999.

Retired Columbus Temporary Part-Time Engineer Richard Penas, 80, passed away Nov. 20. Richard began his District career in 1964 and retired in 1999.
Take the Winter Chill Off Safely

Stay warm and safe when using your space heater. Never leave space heaters unattended and turn them off and unplug them before leaving the room or going to bed.

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