

## **BOARD COMPENSATION AND HEALTH CARE BENEFITS**

Members of the Board of Directors of Nebraska Public Power District (NPPD) are eligible to receive certain compensation and benefits for their service as outlined in the provisions of the Nebraska Revised Statutes Chapter 70, Article 6, also known as the “Enabling Act”.

Under this statutory authority granted by the Nebraska statutes below, the Board adopts the following policies:

- a. NPPD may provide and contribute payment for health care premiums, the same as any other eligible active full-time employee, for any member of the Board of Directors who elects coverage (Neb. Rev. Stat. Section 70-624.03).
- b. The Board Chair and each member of the Board may receive compensation for services as a member of said Board pursuant to and in accordance with Nebraska law and as may be determined and established by the Board from time to time (Neb. Rev. Stat. Section 70-624.02).
- c. Each member of the Board of Directors shall receive equal compensation, with the exception of the Board Chair who is eligible to receive additional compensation under Nebraska law (Neb. Rev. Stat. Section 70-624.02).