

**BOARD POLICY  
STRATEGIC DIRECTIVE**

**Policy No.** BP-SD-02  
**Effective Date** 12-13-18  
**Page** 1 of 1

**SAFETY**

Achieving and maintaining a safe working environment is a core Nebraska Public Power District (NPPD) value that is vital to ensuring that all NPPD employees return home safely at the end of each workday. NPPD shall strive to create a culture of interdependence regarding safety, understanding that we are safer together when employees are concerned for and responsive to their entire work team.

Through continuous improvement efforts and mindset, NPPD will be recognized as a leader in employee safety and the safety of the public by conducting operations and maintaining facilities to high standards.

The District standard shall be to achieve consistent year-over-year improvement in its safety culture and safety performance as measured by OSHA’s Days Away Restricted Time (DART) rate, Recordable Incident rate, Preventable Vehicle Accident rate, and by routine field observations, conversations, and interactions with employees and by regular safety program and safety culture assessments.

<b>Document Approval / Review Information</b>		
<b>Date Reviewed:</b>	10-26-23	
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<b>Owner:</b>	Donna Starzec – Chief Audit & Ethics Officer	
<b>Reviewed By:</b>	Board of Directors	
<b>Approved By:</b>	Board of Directors	
<b>Revision History</b>		
<b>Revision Date</b>	<b>Revised By</b>	<b>Revision Description</b>
12-13-18	Jan Modelski	Initial issue.
04-11-19	Jan Modelski	No changes. Performed to spread the review of the Board Policies throughout the year.
11-03-21	Conrad Saltzgaber	Reviewed at the Board Strategic Retreat. No changes.
10-27-22	Conrad Saltzgaber	Reviewed at the Board Strategic Retreat. No changes.
10-26-23	Donna Starzec	Updated Owner to Donna Starzec. Reviewed at Board Strategic Retreat. No changes.