

RESOLUTION

OF

NEBRASKA PUBLIC POWER DISTRICT

No. 23-41

Adopted: September 14, 2023

WHEREAS, Neal Niedfeldt, Southern Public Power District (SPPD) General Manager, has well and faithfully served the public and the electric industry in Nebraska for the past 40 years; and

WHEREAS, Neal began his career as a Certified Public Accountant for KPMG Peat Marwick in 1979, was named the Finance Director of Norris Public Power District in 1983 and served as the Assistant General Manager – Chief Financial Officer from 1987 to 2008. In 2008 Neal accepted the position of City Administrator and Public Works General Manager with the City of Beatrice; and

WHEREAS, on March 1, 2012, Neal was named President and CEO of Southern Public Power District, and has dedicated himself to ensuring the safe and reliable provision of competitively priced electricity, exceptional customer service, and innovative energy solutions to SPPD customers; and

WHEREAS, Southern Public Power District and Nebraska Public Power District have fostered an excellent working relationship, partnering to strengthen public power in Nebraska, due in part to the character, leadership, and professionalism embodied by Neal Niedfeldt and his years of service to the electric utility industry. Neal has successfully navigated numerous challenges and opportunities, including completing the National Rural Electric Cooperative Association's Management Internship Program which trains leaders for the electric industry. From 1997 to 2020, Neal was a member of the NPPD Realignment Transition Committee, a sub-committee of the NPPD Future Strategies project responsible for the costing of facilities and customers transferred to wholesale customers. During Neal's tenure with the City of Beatrice and Southern PPD, he was a member of the NPPD Wholesale Rate Committee and Power Resource Advisory Board. Neal also served on NPPD's Customer Voice and Competitive Assessment Team in 2010 as part of NPPD's Strategic Planning Process. Neal served on the Board of Directors of the Nebraska Power Association from 2012 to 2023, serving as President in 2020; and

WHEREAS, Neal will officially retire on September 30, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Nebraska Public Power District, on behalf of its employees and the people in Nebraska whom it serves, expresses its sincere appreciation to Neal Niedfeldt by recognizing his selfless participation in so many of NPPD's past endeavors that made NPPD and public power better; for his extraordinary character, and for the friendship shown to NPPD, its Board of Directors, and its employees; and hereby expresses its sincere wish that Neal Niedfeldt enjoy the retirement to which his years of successful service entitle him.

_____/s/_____
Jerry L. Chlopek, Board Chair
Nebraska Public Power District