## RESOLUTION

OF

## NEBRASKA PUBLIC POWER DISTRICT

## <u>No. 23-18</u>

## Adopted: April 13, 2023

WHEREAS, Tom Rudloff, Elkhorn Rural Public Power General Manager, has well and faithfully served the public and the electric industry in Nebraska for the past 44 years; and

WHEREAS, Tom Rudloff began his career as an electrician for Creighton Electric for 10 years, and then moved on to North Central Public Power District (North Central), working in the load control area and later becoming a journeyman lineman. Tom Rudloff also held positions of lineman, line crew chief, general foreman, supervisor of engineering services, and purchasing and operations manager in the 20 years with North Central. Tom also completed the National Rural Electric Cooperative Association's Management Internship Program, which helps to train future leaders for the electric utility industry. On January 2, 2009, Tom Rudloff began employment with Elkhorn Rural Public Power District (Elkhorn) as their General Manager, from where he will officially retire on May 12, 2023; and

WHEREAS, after working decades in the public power industry, Tom Rudloff's philosophy was to ensure that the crews of Elkhorn come home safely and to focus on safe, low-cost, reliable energy; and throughout the years Tom Rudloff has created many paths of great opportunities for Elkhorn by helping employees develop skills and take more control of their safety, with option analysis and having decisions made at the work site. Tom Rudloff added services and building infrastructure when other districts were restricting these activities and has been an active manager within the rural electric community by serving on programs like, Speak Up Listen Up, Commitment to Zero, and created a partnership with a physical therapist to help decrease incidents and injuries within Elkhorn; and

WHEREAS, Elkhorn and Nebraska Public Power District have fostered an excellent working relationship, partnering to strengthen public power in Nebraska, due in part to the character, leadership, and professionalism embodied by Tom Rudloff and his years of service to the electric utility industry.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Nebraska Public Power District, on behalf of its employees and the people in Nebraska whom it serves, hereby commends Tom Rudloff for his extraordinary character, commitment to excellence and loyalty to his employees and customers of Elkhorn Rural Public Power District; expresses its thanks for creating an outstanding model for management of an enterprise which is devoted to the good of public power; further expresses its appreciation for the friendship shown to NPPD, its Board of Directors, and its employees.